



Dated Quetta, the 2nd April, 2024

NOTIFICATION

No.SOR-II (1)20/2022-S&GAD/525-575. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Directorate of Agriculture-Crop Reporting Services (BPS-16 and above) Service Rules, 2017 (*Service Rules No. XLIII of 2017*), namely:-

In the aforesaid rules,-

(a) for rule-6, the following shall be substituted, namely,-

“6. Age.— No person shall be appointed to the Service by initial recruitment who is:-

- (a) less than 25 years and more than 35 years of age for the post in BPS-18; and
(b) less than 18 years and more than 28 years for all other posts:



Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.”

(b) for the existing Appendixes, the following shall be substituted,-

APPENDIX-I

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

(TECHNICAL POSTS)

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	Director Agriculture (Statistics), (BPS-20) General	---	By promotion from amongst the members of the Service holding the post of Director Agriculture (Statistics) (BPS-19) having at least seventeen (17) years' service in BPS-17 and above, on seniority cum fitness basis; having successfully completed Senior Management Course (SMC). The condition of SMC is relaxed for the officer on attaining the age of 58 years.

2.	Director Agriculture (Statistics), (BPS-19)	---	By promotion from amongst the members of the Service holding the post of Deputy Director Agriculture (Statistics) (BPS-18) having at least twelve (12) years' service in BPS-17 and above, on seniority cum fitness basis; having successfully completed Mid Career Management Course (MCMC). The condition of SMC is relaxed for the officer on attaining the age of 58 years'.
3.	Deputy Director Agriculture (Statistics), (BPS-18)	<p>Master's Degree at least Second Division in Statistics/ Economics/ Mathematics from a recognized University along with moderate IT experience;</p> <p>OR</p> <p>M.Sc. in Geographic Information System/ Remote Sensing from a recognized University alongwith at least one year's experience in crop monitoring in GIS/ RS techniques.</p>	<p>(a) 75% by promotion from amongst the members of the Service holding the post of Assistant Director Agriculture (Statistics) (BPS-17) having at least five years' service as such, on seniority cum fitness basis;</p> <p>(b) 05% by promotion from amongst the members of the Service holding the post of Computer Programmer (BPS-17) having at least five years' service as such, on seniority cum fitness basis; and</p> <p>(c) 20% by initial recruitment.</p>
4.	Assistant Director Agriculture (Statistics), (BPS-17)	<p>Master's Degree at least Second Division in Statistics/ Economics/ Mathematic or Bachelor of Computer Science from a recognized University along with moderate IT experience;</p> <p>OR</p> <p>M.Sc. in Geographic Information System/ Remote Sensing from a recognized University alongwith at least one year experience in crop estimation in Agriculture Department.</p>	<p>(a) 20% by promotion from amongst the members of the Service holding the post of Senior Crop Reporter (BPS-11) having at least five years' service as such or seven (7) years' service as Crop Reporter (BPS-6) having Master/ Bachelor Degree in Statistics/ Economics/ Mathematics or Bachelor in Computer Science or Agriculture Graduate/ B.Sc. Honors in Agriculture from a recognized University, on seniority cum fitness basis;</p> <p>(b) 10% by promotion from amongst the members of the Service holding the post of Senior Crop</p>



			<p>Reporter (BPS-11) having at least Nine (9) years' service as such or fifteen (15) years' service as Crop Reporter (BPS-6) having Graduation or equivalent qualification, on seniority cum fitness basis; and</p> <p>(c) 70% by initial recruitment.</p>
5.	Computer Programmer, (BPS-17).	<p>(a) Bachelor's Degree in Computer Science (BCS) (4 years) from a recognized University; or</p> <p>Master's Degree at least in Second Division in Computer Science or IT or equivalent qualification in the relevant subject from a recognized University; or</p> <p>(c)(i) Master's Degree in Computer Software Engineering from a recognized University; and</p> <p>(ii) having registration with Pakistan Engineering Council.</p>	By initial recruitment.
6.	Head Draftsman, (BPS-16)	---	By promotion from amongst the members of the Service holding the post of Draftsman (BPS-11) having at least five (5) years' service as such, on seniority cum fitness basis; and having Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years'.



APPENDIX-II

(See Rules 2 (1) (b) 3 (3), 5 & 7 (1))

(NON-TECHNICAL POSTS)

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	Assistant Director (Audit), (BPS-17)	<p>(a) Master's Degree at least in Second Division in Commerce (M.Com) from a recognized University; or</p> <p>(b) Degree at least in Second Division in Cost and Management Accounting (CMA) from a recognized Institute of Cost and Management Accounts of Pakistan;</p> <p>(c) ACCA qualification from a recognized Association of Chartered Certified Accountants/ Institute; or</p> <p>(d) Master's Degree at least in Second Division in Business Administration (MBA) from a recognized University; or</p> <p>(e) Master's Degree at least in Second Division in Economics or equivalent qualification from a recognized University.</p>	<p>(a) 50% by promotion from amongst the members of the Service holding the post of Assistant Accounts Officer (BPS-16) possessing BBA or B.Com from a recognized University with at least three years' service as such, on seniority cum fitness basis; and</p> <p>(b) 50% by initial recruitment.</p>
2.	Administrative Officer, (BPS-17)	----	By promotion from amongst the members of the Service holding the post of Superintendent (BPS-17) having at least three years' service as such, on seniority cum fitness basis; and having Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years'.



3.	Superintendent, (BPS-17)	---	<p>(a) 80% by promotion from amongst the member of the Service holding the post of Assistant (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years'; and</p> <p>(b) 20% by promotion from amongst the member of the Service holding the post of Stenographer (BPS-14) having at least five (5) years' service as such, on seniority cum fitness basis; and having Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years'.</p>
4.	Assistant Accounts Officer, (BPS-16).	---	By promotion from amongst the members of the Sub-ordinate Service holding the post of Senior Auditor (BPS-14) possessing BBA or B.Com from a recognized University with at least three years' service as such, on seniority cum fitness basis.
5.	Assistant, (BPS-16).	<p>(a) Bachelor's Degree from a recognized University; and</p> <p>(b) having at least three (3) months Office Automation Certificate in computer operations from a recognized Institute.</p>	(a) 75% by promotion from amongst the members of the Service holding the post of Senior Clerk (BPS-14) having at least five (5) years' service as such, on seniority cum fitness basis; and having Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years'; and



51) 01/11/24

			(b) 25% by initial recruitment.
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BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,
Printing and Stationery Department,
Balochistan, Quetta for publication and
provision of 20 copies of the Gazette Notification.

No. Even. Dated. Even.

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1. The Senior Member, Board of Revenue Balochistan, Quetta.
2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Chairman, Balochistan Public Service Commission, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
7. The Registrar, Balochistan Service Tribunal, Quetta.
8. The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No. Legis:4-154/Law/2011-III/29 dated 21st February, 2024.
9. The Secretary, GoB, Agriculture and Cooperatives Department, Quetta with reference to his letter No. SOA(III)-8(1-77)/Agric:/CRS:/181 dated 7th February, 2024.
10. The Accountant General Balochistan, Quetta.
11. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.
12. The Secretary, Balochistan Public Service Commission, Quetta.
13. The Deputy Secretary (Services-III), S&GAD, Quetta.
14. All the Under Secretaries/Section Officers in S&GAD, Quetta.
15. The Private Secretary to Secretary S&GAD, Quetta.
16. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.
17. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
18. Master File.



[Signature]
23/04/24
CHULAM SULTAN
Under Secretary (Regulations-II)
S&GAD