

**THE BALOCHISTAN AGRICULTURE DEPARTMENT
(EXTENSION WING) (BPS-16 AND ABOVE)
SERVICE RULES, 2017**

Service Rules No. LIII of 2017

CONTENTS

RULES

Preamble.

PART I – GENERAL

1. Short title and commencement.
2. Definitions.

PART II – RECRUITMENT

3. Eligibility and Composition of the Service.
4. Appointing Authority.
5. Method of Recruitment.
6. Age.
7. Qualification.

PART III – CONDITIONS OF SERVICE

8. Probation.
 9. Confirmation.
 10. Seniority.
 11. Liability to Transfer and Serve.
 12. General Rules.
 13. Relaxation.
 14. Delegation.
 15. Repeal.
- Appendix.

**THE BALOCHISTAN AGRICULTURE DEPARTMENT
(EXTENSION WING) (BPS-16 AND ABOVE)**

¹ These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (1)4/2017-S&GAD/3507-56, dated 14th September, 2017; published in the Balochistan Gazette (Extraordinary) No. 140, dated 14th September, 2017.

SERVICE RULES, 2017

NOTIFICATION

[14th September, 2017]

No. SOR-II (1)4/2017-S&GAD/3507-56. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974¹, (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Agriculture Department (Extension Wing) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN AGRICULTURE DEPARTMENT (EXTENSION WING) (BPS-16 AND ABOVE) SERVICE RULES, 2017

Service Rules No. LIII of 2017

PART I – GENERAL

1. **Short title and commencement.** — (1) These rules may be called "the Balochistan Agriculture Department (Extension Wing) (BPS-16 and above) Service Rules, 2017".
 - (2) They shall come into force at once.
2. **Definitions.** — (1) In these rules, unless there is anything repugnant in the subject or context, —
 - (a) "**Act**" means the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974);
 - (b) "**Appendix**" means the Appendix annexed to these rules;
 - (c) "**Appointing Authority**" means the appointing authority as specified in rule 4;
 - (d) "**Board**" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;
 - (e) "**Basic Pay Scales (BPS)**" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;
 - (f) "**Commission**" means the Balochistan Public Service Commission²;

¹ Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20th July, 1974.

² Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

- (g) "**Department**" means the Balochistan Agriculture and Cooperatives Department¹;
- (h) "**Government**" means the Government of Balochistan;
- (i) "**Initial recruitment**" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;
- (j) "**Post**" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;
- (k) "**Provincial Selection Board**" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009²;
- (l) "**Recognized Institute**" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;
- (m) "**Recognized University**" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;
- (n) "**Rules**" means the Balochistan Agriculture Department (Extension Wing) (BPS-16 and above) Service Rules, 2017;
- (o) "**Service**" means the Balochistan Agriculture Department (Extension Wing) (BPS-16 and above) Service; *and*
- (p) "**Subordinate Service**" means the Balochistan Agriculture Department (Extension Wing) Technical Subordinate (BPS-1 to 15) Service³.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II – RECRUITMENT

3. **Eligibility and Composition of the Service.** — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

¹ An Administrative Department of the Government of Balochistan, *see* S. No. 1, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14th December, 2012.

² Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27th October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

³ For its Service Rules *see* the Balochistan Agriculture Department (Extension Wing) Technical Subordinate (Grade-1 to 15) Service Rules, 1983, issued vide S&GAD notification No. SOR (2)138/S&GAD-81, dated 19th November, 1983; and published in the Balochistan Gazette (Extraordinary) No. 395, dated 19th November, 1983; which repealed the earlier West Pakistan Agriculture Department (Extension Wing) Subordinate Service Rules, 1963, in their application to the Province of Balochistan.

4. **Appointing Authority.** — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009¹.

5. **Method of Recruitment.** — (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. **Age.** — No person shall be appointed to the Service by initial recruitment who is: —

(a) less than 21 years and more than 35 years of age for the post in BPS-18; *and*

(b) less than 18 years or more than 28 years for all other posts:

Provided that the upper age limit may be relaxed in terms of rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit) Rules, 2012¹.

7. **Qualification.** — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART III – CONDITIONS OF SERVICE

8. **Probation.** — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012².

9. **Confirmation.** — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009³ and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012¹.

10. **Seniority.** — (1) The *inter se* seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

¹ Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-I) 3 (12)/2013-S&GAD/808-907, dated 25th February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25th February, 2013.

² Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-I)1(16)/2012-S&GAD/961-1060, dated 16th April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

³ Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27th October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009² and in the Balochistan Civil Servants (Seniority) Rules, 2008¹.

11. **Liability to Transfer and Serve.** — The members of the Service shall be liable to

- (a) transfer anywhere in Balochistan; *and*
- (b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. **General Rules.** — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. **Relaxation.** — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. **Delegation.** — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. **Repeal.** — The Balochistan Agriculture Department (Extension Wing) (Grade-16 and above) Service Rules, 1983², are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

¹ Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25th August, 2008.

² These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR(2)39/S&GAD-79, dated 9th February, 1984; and published in the Balochistan Gazette (Extraordinary) No. 55, dated 9th February, 1984. Now repealed hereabove by R.15. These Rules repealed the earlier West Pakistan Agriculture Service (Class-II) Rules, 1965 and the West Pakistan Agriculture Service (Class-II) Extension Wing Rules, 1965, in their application to the Province of Balochistan.

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Serial No.	Nomenclature and basic pay scale (BPS) of the Post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	<p>(a) Director General Agriculture (Extension), (BPS-20); <i>and</i></p> <p>(b) Director General Agriculture (On Farm Water Management), (BPS-20).</p>	---	<p>By promotion from amongst the members of the Service holding the posts of Director Agriculture (Extension) (BPS-19), Director Agriculture (On Farm Water Management) (BPS-19), Director Agriculture (Development Institute), (BPS-19), Director Agriculture (Planning) (BPS-19), Director Agriculture (Economics and Marketing) (BPS-19), Director Agriculture (Adaptive Research) (BPS-19), Director Agriculture (Procurement and Supplies) (BPS-19), Director Agriculture (Information) (BPS-19), Director Agriculture (In-Service Academy) (BPS-19), Director Agriculture (Farms) (BPS-19), and Divisional Director Agriculture (Extension), (BPS-19), Director Agriculture (Plant Protection), (BPS-19), Director Agriculture (Floriculture) (BPS-19), and Director Agriculture Soil Fertility (BPS-19) having at least seventeen (17) years' service in BPS-17 and above or 12 years' Service in BPS-18 and above, on seniority cum fitness basis; and have successfully completed Senior Management Course (SMC).</p>
2.	<p>(a) Director Agriculture (Extension),</p>	---	<p>By promotion from amongst the members of the Service holding the posts of Deputy Director</p>

	<p>(BPS-19);</p> <p>(b) Director Agriculture (On Farm Water Management), (BPS-19);</p> <p>(c) Director Agriculture (Development Institute), (BPS-19);</p> <p>(d) Director Agriculture (Planning), (BPS-19);</p> <p>(e) Director Agriculture (Economics and Marketing), (BPS-19);</p> <p>(f) Director Agriculture (Adaptive Research), (BPS-19);</p> <p>(g) Director Agriculture (Procurement and Supplies); (BPS-19).</p> <p>(h) Director Agriculture (Information), (BPS-19);</p> <p>(i) Director Agriculture (In-Service Academy), (BPS-19);</p> <p>(j) Director Agriculture (Farms),</p>		<p>Agriculture (Extension) (BPS-18), Deputy Director Agriculture (On Farm Water Management) (BPS-18), Deputy Director Agriculture (Procurement and Supplies) (BPS-18), Deputy Director Agriculture (Farms) (BPS-18), Deputy Director Agriculture (Economics and Marketing) (BPS-18), Deputy Director Agriculture (Information) (BPS-18), Deputy Director Agriculture (Floriculture) (BPS-18), Principal Agriculture Training Institute-cum-Deputy Director Agriculture (Extension) (BPS-18), Deputy Director Agriculture (Plant Protection) (BPS-18), Deputy Director Agriculture (Adaptive Research) (BPS-18), Agriculture Economist (BPS-18), Deputy Director Agriculture (Planning) (BPS-18), Deputy Director Agriculture (Vegetable Seed) (BPS-18), Deputy Director Agriculture (Seed) (BPS-18), Deputy Director Agriculture (Soil Fertility) (BPS-18), Deputy Director Agriculture (Mushroom) (BPS-18), Deputy Director Agriculture (Economics and Marketing/ Market Committee) (BPS-18), Planning and Progressive Officer (BPS-18), Market Intelligence Officer (BPS-18), Secretary Market Committee (BPS-18), Senior Instructor (Agriculture Development Institute) (BPS-18), Senior Instructor (Agriculture Training Institute) (BPS-18), Publicity Officer Agriculture Information (BPS-18), Deputy Director Agriculture (Trickle Irrigation) (BPS-18), Deputy Director Agriculture (M&E) (BPS-18),</p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p>(BPS-19);</p> <p>(k) Divisional Director Agriculture (Extension), (BPS-19);</p> <p>(l) Director Agriculture (Plant Protection), (BPS-19);</p> <p>(m) Director Agriculture (Floriculture), (BPS-19); <i>and</i></p> <p>(n) Director Agriculture (Soil Fertility), (BPS-19).</p>		<p>Horticulture Officer/ Horticulturist (BPS-18), Senior Subject Matter Specialist (BPS-18), Soil Chemist (BPS-18), Agronomist (BPS-18), Deputy Director Agriculture (In-Service Training) (BPS-18), Deputy Director Agriculture (Date Development) (BPS-18), having at least twelve (12) years' service in B-17 and above or seven (7) years' service as such, on seniority cum fitness basis; and have successfully completed Mid Career Management Course (MCMC).</p>
3.	<p>(a) Deputy Director Agriculture (Extension), (BPS-18);</p> <p>(b) Deputy Director Agriculture (Procurement and Supplies), (BPS-18);</p> <p>(c) Deputy Director Agriculture (Farms), (BPS-18);</p> <p>(d) Deputy Director Agriculture (Economics and Marketing), (BPS-18).</p> <p>(e) Deputy Director Agriculture (Information), (BPS-18);</p> <p>(f) Deputy Director Agriculture</p>	<p>(a) Master's Degree (at least in Second Division) in Agriculture from a recognized University; <i>or</i> Bachelor's (Honours) Degree (at least in Second Division) in Agriculture from a recognized University; <i>and</i></p> <p>(b) having five (5) years' experience as a BPS-17 Officer in Agriculture.</p>	<p>(a) 80% by promotion from amongst the members of the Service holding the posts of Agriculture Officer (BPS-17), Research Officer (BPS-17) and Water Management Officer (BPS-17) having at least five (5) years' service, or as defunct (BPS-17/ Supervisory) Officer or both, on seniority cum fitness basis; <i>and</i></p> <p>(b) 20% by initial recruitment.</p>

	<p>(Floriculture), (BPS-18);</p> <p>(g) Deputy Director Agriculture (On Farm Water Management), (BPS-18);</p> <p>(h) Principal Agriculture Training Institute- cum-Deputy Director Agriculture (Extension), (BPS-18);</p> <p>(i) Senior Instructor (Agriculture Training Institute), (BPS-18);</p> <p>(j) Deputy Director Agriculture (Plant Protection), (BPS-18);</p> <p>(k) Deputy Director Agriculture (Adaptive Research), (BPS-18);</p> <p>(l) Agriculture Economist, (BPS-18);</p> <p>(m) Deputy Director Agriculture (Planning), (BPS-18);</p> <p>(n) Deputy Director Agriculture (In- Service Training), (BPS-18);</p> <p>(o) Deputy Director Agriculture (Date Development),</p>		
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

	<p>(BPS-18);</p> <p>(p) Deputy Director Agriculture (Vegetable Seed), (BPS-18);</p> <p>(q) Deputy Director Agriculture (Seed), (BPS-18);</p> <p>(r) Deputy Director Agriculture (Soil Fertility), (BPS-18);</p> <p>(s) Deputy Director Agriculture (Mushroom), (BPS-18);</p> <p>(t) Deputy Director Agriculture (Economics and Marketing/ Market Committee), (BPS-18);</p> <p>(u) Planning and Progressive Officer, (BPS-18);</p> <p>(v) Market Intelligence Officer, (BPS-18);</p> <p>(w) Secretary Market Committee, (BPS-18);</p> <p>(x) Senior Instructor (Agriculture Development Institute), (BPS-18);</p> <p>(y) Publicity Officer Agriculture Information, (BPS-18);</p> <p>(z) Deputy Director</p>		
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

	Agriculture (Trickle Irrigation), (BPS-18); and (aa) Deputy Director Agriculture (M&E), (BPS-18).		
4.	Deputy Director Agriculture Extension HQ, (BPS-18).	(a) Master's Degree (at least in Second Division) in Agriculture from a recognized University; <i>or</i> Bachelor's (Honours) Degree (at least in Second Division) in Agriculture from a recognized University; <i>and</i> (b) having at least five (5) years' experience as a BPS-17 Officer in Agriculture.	(a) 80% by promotion from amongst the members of the Service holding the post of Agriculture Officer (BPS-17), Research Officer (BPS-17) and Water Management Officer (BPS-17) having at least five (5) years' service or as defunct (BPS-17/ Supervisory) Officer or both, on seniority cum fitness basis; <i>and</i> (b) 20% by initial recruitment.
5.	Deputy Director Agriculture OFWM HQ, (BPS-18).	(a) Master's Degree (at least in Second Division) in Agriculture from a recognized University; <i>or</i> Bachelor's (Honours) Degree (at least in Second Division) in Agriculture from a recognized University; <i>and</i> (b) having at least five (5) years' experience as a BPS-17 Officer in Agriculture.	(a) 80% by promotion from amongst the members of the Service holding the post of Agriculture Officer (BPS-17), Research Officer (BPS-17) and Water Management Officer (BPS-17) having at least five (5) years' service or as defunct (BPS-17/ Supervisory) Officer or both, on seniority cum fitness basis; <i>and</i> (b) 20% by initial recruitment.
6.	(a) Horticulture Officer/ Horticulturist, (BPS-18); (b) Senior Subject Matter Specialist, (BPS-18). (c) Soil Chemist,	(a) Master's Degree (at least in Second Division) in Agriculture from a recognized University; <i>or</i> Bachelor's (Honours) Degree (at least in Second Division) in Agriculture from a recognized	By initial recruitment.

	(BPS-18); <i>and</i> (d) Agronomist, (BPS-18).	University; <i>and</i> (b) having five (5) years' experience as a BPS-17 Officer in Agriculture.	
7.	(a) Agriculture Engineer, (BPS-18); (b) Agriculture Engineer (Field and Design), (BPS-18).	(a) Master's Degree (at least in Second Division) in Agriculture Engineering from a recognized University; <i>or</i> Bachelor's Degree (at least Second Division) in Agriculture Engineering from a recognized University; (b) having five (5) years' experience as a BPS-17 Officer in Agriculture; <i>and</i> (c) having valid registration with Pakistan Engineering Council.	(a) 50% by promotion from amongst the members of the Service holding the post of Assistant Agriculture Engineer (BPS-17) having at least five (5) years' service as such, on seniority cum fitness basis; <i>and</i> (b) 50% by initial recruitment.
8.	Lady Deputy Director Agriculture, (BPS-18).	---	By promotion from amongst the members of the Service holding the post of Lady Agriculture Officer (BPS-17) and Lady Instructor (BPS-17) having at least five (5) years' service as such, on seniority cum fitness basis.
9.	Deputy Director Agriculture (Judicial and Enquiries), (BPS-18).	(a) LL.B (at least Second Division) from a recognized University; <i>and</i> (b) having at least 5 years' experience as practising Advocate.	By initial recruitment.
10.	Senior Sociologist, (BPS-18).	---	By promotion from amongst the members of the Service holding the post of Sociologist (BPS-17) having at least five (5) years' service as such, on seniority cum

			fitness basis.
11.	Executive Engineer (Civil), (BPS-18).	---	By promotion from amongst the members of the Service holding the post of Assistant Engineer (Civil) (BPS-17) having at least five (5) years' service as such, on seniority cum fitness basis.
12.	(a) Lady Agriculture Officer, (BPS-17); <i>and</i> (b) Lady Instructor, (BPS-17).	(a) Master's Degree (at least Second Division) in (Biochemistry) from a recognized University; <i>or</i> (b) Bachelor's (Honours) Degree (at least Second Division) in Agriculture in the subject of Food Technology from a recognized University.	By initial recruitment.
13.	Assistant Agriculture Engineer, (BPS-17).	(a) Master's Degree (at least Second Division) Agriculture in Engineering from a recognized University; <i>or</i> Bachelor's Degree (at least Second Division) in Agriculture Engineering from a recognized University; <i>and</i> (b) having valid registration with Pakistan Engineering Council.	By initial recruitment.
14.	(a) Agriculture Officer, (BPS-17); <i>and</i> (b) Research Officer, (BPS-17).	(a) Master's Degree (at least Second Division) in Agriculture from a recognized University; <i>or</i> (b) Bachelor's (Honours) Degree (at least Second Division) in Agriculture from a recognized University.	(a) 10% by promotion from amongst the members of the Service holding the post of Field Assistant (BPS-6), possessing 2-3 years Diploma in Agriculture from a recognized Agriculture Training Institute and subsequent doing/ obtaining Bachelor's (Honours) Degree (at least Second Division) in

			<p>Agriculture from a recognized University with at least five (5) years' service as such, on seniority cum fitness basis; <i>and</i></p> <p>(b) 90% by initial recruitment.</p>
15.	Farm Manager, (BPS-17).	<p>(a) Master's Degree (at least in Second Division) in Agriculture from a recognized University; <i>or</i></p> <p>(b) Bachelor's (Honours) Degree (at least in Second Division) in Agriculture from a recognized University.</p>	<p>(a) 10% by promotion from amongst the members of the Service holding the post of Field Assistant (BPS-6), possessing 2-3 years Diploma in Agriculture from a recognized Agriculture Training Institute and subsequent doing/ obtaining Bachelor's (Honors) Degree (at least Second Division) in Agriculture from a recognized University with at least five (5) years' service as such, on seniority cum fitness basis; <i>and</i></p> <p>(b) 90% by initial recruitment.</p>
16.	Chemist, (BPS-17).	Master's Degree (at least in Second Division) in Chemistry/Bio-Chemistry from a recognized University.	By initial recruitment.
17.	Water Management Officer, (BPS-17).	<p>(a) Master's Degree (at least Second Division) in Agriculture Water Management or Irrigation or Water Resource from a recognized University; <i>or</i></p> <p>(b) Bachelor's Degree (at least Second Division) in Water Resources Management from a recognized University.</p>	By initial recruitment.
18.	Sociologist, (BPS-17).	Master's Degree (at least in Second Division) in Sociology/ Social Work from a recognized	By initial recruitment.

		University.	
19.	Assistant Engineer (Civil), (BPS-17).	(a) Bachelor's Degree at least in Second Division in Engineering in Civil Technologies from a recognized University; and (b) registration as Professional Engineer with Pakistan Engineering Council.	(a) 60% by promotion from amongst the members of the Service holding the post of Junior Engineer (BPS-16) having at least five (5) years' service as such, on seniority cum fitness basis; <i>and</i> (b) 40% by initial recruitment.
20.	Junior Engineer, (BPS-16).	---	By promotion from amongst the members of the Service holding the post of Sub Engineer (BPS-11) having at least five (5) years' service as such, on seniority cum fitness basis
21.	M&E Inspector, (BPS-17).	Bachelor's of Economics at least in Second Division, preferably Agriculture Economics/ B.B.A from a recognized University.	By initial recruitment.
22.	Inspector (Geographic Information System Officer), (BPS-16).	Bachelor's Degree in Geographic Information System (GIS) or equivalent qualification in the relevant subject from a recognized University.	By initial recruitment.