

**THE BALOCHISTAN EDUCATION DEPARTMENT,  
(BASIC PAY SCALE 16 AND ABOVE) (MINISTERIAL WING)  
SERVICE RULES, 2014.**

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*RULES*

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**'THE BALOCHISTAN EDUCATION DEPARTMENT  
(BASIC PAY SCALE 16 AND ABOVE) (MINISTERIAL WING) SERVICE  
RULES, 2014**

**NOTIFICATION**

[19<sup>th</sup> June, 2014]

No. SOR-II(4)52/2014/S&GAD/1307-57. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974<sup>2</sup>, (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Education Department (Basic Pay Scale 16 and above) (Ministerial Wing) Service and prescribing conditions of Service for the persons appointed thereto, namely:—

**PART – I GENERAL**

1. **Short Title and Commencement.**— (1) These rules may be called “the Balochistan Education Department (Basic Pay Scale 16 and above) (Ministerial Wing) Service Rules, 2014”.

(2) They shall come into force at once.

2. **Definitions.**— (1) In these rules unless there is anything repugnant in the subject or context,—

- (a) **“Act”** means the Balochistan Civil Servants Act, 1974<sup>2</sup> (Act No. IX of 1974);
- (b) **“Appendix”** means the Appendix annexed to these Rules;
- (c) **“Appointing Authority”** means the Appointing authority as specified in rule 4;
- (d) **“Board”** means a Board of intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these Rules;
- (e) **“Commission”** means the Balochistan Public Service Commission;
- (f) **“Department”** means the Colleges, Higher and Technical Education Department, Government of Balochistan.
- (g) **“Government”** means the Government of Balochistan;
- (h) **“Initial Recruitment”** means appointment made otherwise than by promotion or transfer from another service, department or post;

<sup>1</sup> These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II(4)52/2014/S&GAD/1307-57, dated 19<sup>th</sup> June, 2014; and published in the Balochistan Gazette (Extraordinary) No. 86, dated 19<sup>th</sup> June, 2014.

<sup>2</sup> Baln. Act IX of 1974 was passed by the Balochistan Assembly on 19<sup>th</sup> June, 1974; assented to by the Governor of Balochistan; and published in Balochistan Gazette (Extraordinary) No. 41, dated 20<sup>th</sup> July, 1974.

- (i) **“Post”** means a post specified in column 2 of the appendix and such other post in service is may be specified by the Government from time to time for the purpose of these Rules;
- (j) **“Recognized Institute”** means any Institute recognized by the Government in consultation with the Commission to be recognized institute for the purpose of these rules;
- (k) **“Recognized University”** means any University incorporated by Law in Pakistan or any other University which may be declared by Government in consultation with the Commission to be a recognized University for the purpose of these rules;
- (l) **“Rules”** means Balochistan Education Department (Basic Pay Scale 16 and above) (Ministerial Wing) Service Rules, 2014;
- (m) **“Service”** means the Balochistan Education Department (Basic Pay Scale 16 and above) (Ministerial Wing) Service;
- (n) **“Selection/ Promotion Committee”** means Selection/ Promotion Committee constituted by or under orders of Government.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meaning as assigned to them in the Act.

## **PART – II RECRUITMENT**

3. **Eligibility and Composition of Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed by sub-rule (1), may be relaxed by Government in the case of a person who is married or proposed to marry a foreign national of any country recognized by Federal Government of Pakistan.

(3) The Service shall comprise of the posts specified in column 2 of the Appendix and such other post as may be determined by Government from time to time.

4. **Appointing authority.**— Appointment to the post in the Service shall be made as by the appointing authority specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>1</sup>.

5. **Method of recruitment.**— (1) The appointment to the posts in the Service shall be as specified in Column 4 of the appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/ local of Balochistan.

6. **Age.**— No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that the upper age limit may be relaxed.

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<sup>1</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

7. **Qualifications.**— (1) No person, shall be appointed to a post in the Service by initial recruitment unless he possesses the qualification prescribed for the post in column 3 of the Appendix.

(2) No person not already in Government service, shall be appointed to the Service unless he produces a certificate of character from the Principal Academic Officer of the academic institution last attended and certificates of character from two other responsible persons/gazette officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or Government Medical Officer not below the rank of a District Health Officer, as the case may be.

### **PART – III CONDITIONS OF SERVICE**

8. **Probation.**— A civil servant appointed to post in the Service on regular basis shall remain on probation for period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012<sup>1</sup>.

9. **Confirmation.**— After satisfactory completion of the probationary period, provided that he holds a substantive post, a civil servant shall be eligible for confirmation in service on a post as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>1</sup> and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012<sup>2</sup>.

10. **Seniority.**— The *inter se* seniority of the members of the Service appointed to the post in same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>2</sup> and in the Balochistan Civil Servants (Seniority) Rules, 2008<sup>3</sup>.

11. **Liability to transfer and serve.**— The member of the Service shall be liable to —

- (a) transfer anywhere in Balochistan and
- (b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favorable than those to which he would have been entitled, if he has not been so required to serve.

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<sup>1</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16<sup>th</sup> April, 2012.

<sup>2</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

<sup>3</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25<sup>th</sup> August, 2008.

12. **General Rules.**— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. **Relaxation.**— Any of these rules, for reasons to be recorded in writing, may be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. **Delegation.**— Government may delegated all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF  
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY  
BALOCHISTAN.

*(see Appendix on next page)*

## APPENDIX

{ See Rule 3 (3), 5 and 7 (1) }

S. No.	Nomenclature of the posts with Grade	Minimum qualification prescribed for Appointment by initial recruitment	Method of Recruitment
1	2	3	4
1.	Accounts Officer (BPS-17), Audit Officer (BPS-17), Scholarship Officer (BPS-17).	Master's Degree (Second Division) in Commerce or equivalent qualification from a recognized University; <i>or</i>  Master's Degree (Second Division) in Business Administration or equivalent qualification from a recognized University.	(a) 20% by initial recruitment; <i>and</i>  (b) 80% by promotion from amongst the members of Service holding the post of Superintendents (BPS-16) having at least three (3) years service as such on seniority-cum fitness basis.
2.	Information Officer (BPS-17).	Master's Degree (Second Division) in Mass Communication or equivalent qualification from a recognized University.	By initial recruitment
3.	Computer Operator (BPS-16).	Bachelor's Degree (Second Division) in Computer Science or IT or equivalent qualification from a recognized University.	(a) 90% by initial recruitment; <i>and</i>  (b) 10% by promotion from amongst the members of Service holding the post of Word data processor (BPS-14) having at least three (3) years service as such on seniority cum fitness basis.
4.	Statistician (BPS-16).	Bachelor's Degree (Second Division) on Statistics from a recognized University.	By initial recruitment

5	Accountant (BPS-16).	Bachelor's Degree (Second Division) in Commerce or equivalent qualification from a recognized University; <i>or</i> Bachelor's Degree (Second Division) in Business Administration or equivalent qualification from a recognized University.	By initial recruitment
9.	Superintendent (BPS-16).	---	By promotion from amongst the members of the Service holding the post of Assistant (BPS-14) having at least three (3) years service as such on seniority cum fitness basis.
10.	Assistant Private Secretary (BPS-16).	---	By promotion from amongst the members of the Service holding the post of Stenographer (BPS-14) having at least three (3) years service as such on seniority cum fitness basis.

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