



Dated Quetta, the 5<sup>th</sup> July, 2023

## **NOTIFICATION**

No.SOR-II (4)16/2022-S&GAD/10/6-32. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service Rules, 2020 (Service Rules No. IX of 2020), namely:-

In the aforesaid rules, in Appendix, the following shall be substituted, namely,-

### **APPENDIX-I**

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

#### **{Teaching/Administration Women's Section}**

<b>Serial No.</b>	<b>Nomenclature and basic pay scale (BPS) of the post</b>	<b>Minimum qualification for initial recruitment</b>	<b>Method of recruitment</b>
1	2	3	4
1.	Professor/ Principal of Degree College, (BPS-20).	Master Degree/M.Phil (at least in Second Division) in any of the subjects being taught at recognized colleges/ universities with eighteen (18) years' teaching experience or five (5) years' administrative/ research experience including at least twelve (12) years' service experience as Assistant Professor (BPS-18) or five (5) years' service experience as Associate Professor (BPS-19)  OR  Ph.D in any of the subjects being taught at recognized colleges/ universities in Balochistan with fifteen (15) years' teaching experience in B-17 and above, and publication of research papers in Journal of national and international repute will be treated as Additional qualification.	(a) 80% by promotion from amongst the members of the Service holding the posts of Associate Professor (BPS-19), having at least seventeen (17) years' service in BPS-17 and above or twelve (12) years' in BPS-18 and above or five (5) years' service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and

		<p>Note:-</p> <p>(i) Period of Service of Professor B-19 prior to the enforcement of these rules will be counted as service as Associate Professor; and</p> <p>(ii) In case of any difficulty in determining the equivalence of Degree and experience Technical and Professional Subjects university HEC will be consulted.</p>	<p>(b) 20% by initial recruitment. Provided that the recruited Professor/ Principal of Degree College have to render their services as Professor/ Principal of Degree College at their home Town/ District/ Division's Colleges as per need, for at least five years.</p>
2.	Associate Professor/ Principal of Intermediate College/ Joint Director, (BPS-19).	<p>Master Degree/M.Phil (at least in Second Division) in any of the subjects being taught at recognized colleges/ universities with thirteen (13) years' teaching experience/ research experience including at least five (5) years' experience as Assistant Professor;</p> <p>OR</p> <p>Ph.D or equivalent qualification in any of the subjects being taught at recognized colleges/ universities with at least five (5) years' teaching experience as Assistant Professor or 10 years' teaching experience in B-17 and above, at college level.</p>	<p>(a) 80% by promotion from amongst the members of the Service holding the posts of Assistant Professor (BPS-18), having at least twelve (12) years' service in BPS-17 and above or seven (7) years' service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and</p> <p>(b) 20% by initial recruitment. Provided that the recruited Associate Professor/ Principal of Intermediate College/ Joint Director have to render their services as Associate Professor/ Principal of Intermediate College/ Joint Director at their home Town/ District/ Division's Colleges as per need, for at least five years.</p>





3.	Assistant Professor/ Deputy Director, (BPS-18).	<p>Master Degree (First Division) from a recognized University with five (5) years' teaching experience in the relevant subject in recognized colleges/ universities;</p> <p>OR</p> <p>M.A./M.Sc. from a foreign recognized University provided that Indian Universities shall not be deemed to be foreign universities for the purpose of these qualifications with three (3) years' teaching experience in any recognized college/university;</p> <p>OR</p> <p>Master Degree (at least in Second Division) in the relevant subject from a recognized University with at least seven (7) years' teaching experience in the subjects in recognized colleges/universities with three (3) years' teaching experience in any subject as lecturer.</p>	<p>(a) 80% by promotion from amongst the members of the Service holding the posts of Lecturer (BPS-17), having at least five (5) years' service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and</p> <p>(b) 20% by initial recruitment. Provided that the recruited Assistant Professor/ Deputy Director have to render their services as Assistant Professor/ Deputy Director at their home Town/ District/ Division's Colleges as per need, for at least five years.</p>
4.	Senior Librarian, (BPS-18).	---	By promotion from amongst the members of the Service holding the posts of Librarian (BPS-17), having at least five (5) years' service as such, on seniority cum fitness basis. Provided that their promotion will altogether be linked with their services at their home Town/ District/ Division's Colleges as per need.
5.	Lecturer, (BPS-17).	<p>Master Degree or equivalent qualification (at least in Second Division) in the relevant subject from a recognized University;</p> <p>OR</p> <p>B.S. (four year Program)/ B.Sc. (Hons) in relevant subject;</p> <p>OR</p>	By initial recruitment. Provided that the recruited Lecturers have to render their services as Lecturer at their home Town/ District/ Division's Colleges. Their promotion as Assistant Professor (BPS-18) will altogether be linked with their services at their home Town/ District/ Division's Colleges as per need.



		Master Degree (at least in Second Division) in the relevant subject or AL-AALIMIYYA, Shahadat-ul-Almiya-fil-Uloom-al-Arabia-Wal-Islamia (at least in Second Division) from Wafaq-ul-Madaris, Tanzeem-ul-Madaris or any of the HEC recognized Institution for the posts of Lecturer Islamia (BPS-17)/ Islamic Studies (BPS-17)/ Arabic (BPS-17).	
6.	Librarian, (BPS-17).	Master Degree (at least in Second Division) in Library Science or Library Information Science from a recognized University.	By initial recruitment from Divisions where post occurred. Provided that the recruited Librarians have to rendered their services as Librarian at their home Town/ District/ Division's Colleges as per need.
7.	Lecturer in Library Science, (BPS-17).	Master Degree (at least in Second Division) in Library Science or Library Information Science from a recognized University.	By initial recruitment. Provided that the recruited Lecturer in Library Sciences have to rendered their services as Lecturer in Library Sciences at their home Town/ District/ Division's Colleges Their promotion will altogether be linked with their services at their home Town/ District/ Division's Colleges as per need.

**APPENDIX-II**

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

**{Physical Education Women's Section}**

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	Associate Professor, Physical Education. (BPS-19).	(a) (i) Ph.D in Health and Physical Education or equivalent qualification in relevant subject from a recognized University; and  (ii) five (5) years teaching experience as Assistant Professor in Physical Education; or  (b)(i) Master's Degree/ M.Phil (Second Division) in Health and Physical Education or equivalent	(a) 80% by promotion from amongst the members of the Service holding the post of Assistant Professor (BPS-18), Physical Education having at least twelve (12) years service in BPS-17 and above or seven (7) years service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of

		<p>qualification in relevant subject from a recognized University; and</p> <p>(ii) thirteen (13) years teaching experience including five (5) years experience as Assistant Professor in Physical Education.</p>	<p>service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and</p> <p>(b) 20% by initial recruitment. Provided that the recruited Associate Professor, Physical Education have to render their services as Associate Professor, Physical Education at their home Town/ District/ Division's Colleges as per need, for at least five years.</p>
2.	Assistant Professor, Physical Education. (BPS-18).	<p>(a) Master's Degree (Second Division) in Health and Physical Education or equivalent qualification in relevant subject from a recognized University; and</p> <p>(b) five (5) years experience as teaching experience in Physical Education.</p>	<p>(a) 80% by promotion from amongst the members of the Service holding the post of Lecturer (BPS-17) Physical Education having at least five (5) years service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and</p> <p>(b) 20% by initial recruitment. Provided that the recruited Assistant Professor, Physical Education have to render their services as per need as Assistant Professor, Physical Education at their home Town/</p>





			District/ Division's Colleges, for at least five years.
3.	Lecturer, Physical Education, (BPS-17).	Master's Degree (Second Division) in Health and Physical Education or equivalent qualification in relevant subject from a recognized University.	By initial recruitment. Provided that the recruited Lecturers, Physical Education have to rendered their services as Lecturer, Physical Education at their home Town/ District/ Division's Colleges as per need.



BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
BALOCHISTAN

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3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Chairman, Balochistan Public Service Commission, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
7. The Registrar, Balochistan Service Tribunal, Quetta.
8. The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No. Legis: 4-175/Law/2013/194 dated 13<sup>th</sup> June, 2023.
9. The Secretary, GoB, Colleges, Higher and Technical Edn: Department, Quetta with reference to his letter No. SO. C-III-(25)/2022/CH&TED/1655-56 dated 25<sup>th</sup> May, 2023.
10. The Accountant General Balochistan, Quetta.
11. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.
12. The Secretary, Balochistan Public Service Commission, Quetta.
13. The Deputy Secretary (Services-III), S&GAD, Quetta.
14. All the Under Secretaries/Section Officers in S&GAD, Quetta.
15. The Private Secretary to Secretary S&GAD, Quetta.
16. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.
17. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
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