

**THE PASNI FISHERIES HARBOUR AUTHORITY'S
EMPLOYEES (PENSION) RULES, 2003**

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NOTIFICATION

[8th July, 2003]

No. SO-II(CD&F)12-12/2003/533/. In exercise of the powers conferred by Section-30 of the Pasni Fisheries Harbour Authority Ordinance, 1983² (VIII of 1983) the Authority with the prior approval of the Government of Balochistan is pleased to make regulations to regulate the Employees (Pension) of Pasni Fish Harbour Authority, namely:—

1. **Short title, extent and commencement.** — These rules may be called the Pasni Fisheries Harbour Authority's Employees (Pension) Rules, 2003.
2. They shall apply to all of its employees of Pasni Fisheries Harbour Authority except:—
 - (a) The staff paid from contingencies.
 - (b) The daily paid establishment.
 - (c) The part time PFHA employees.
 - (d) The employees on contract basis for short period.
 - (e) Employees who have attained the age of 60 years, and are in the service of the PFHA (if any) under special contract and
 - (f) Any class of PFHA employees excluded from the purview of these.
3. They shall come into force at once.
4. **Definition.** — All words and expressions not defined in these rules and defined in the Pasni Fisheries Harbour Authority Ordinance, 1983² shall have the same meanings as respectively assigned to them by the Ordinance.
5. **Application of pension rules on employees of the Authority.** — Except where express provision is made in these rules, the Pension Rules as applicable to Civil Servants of the Province of Balochistan and made from time to time including directives and instructions from the Board of Directors shall apply mutates mutandis to the employees of the Pasni Fisheries Harbour Authority.
6. **Pension Fund.** — There shall be maintained a pension fund in the office of the Managing Director Pasni Fisheries Harbour Authority.
7. **Sanctioning Authority.** — The Managing Director shall be competent to sanction the grant of pension in respect of the employees from grade 1-15.

¹ These rules have been issued by the Coastal Development and Fisheries Department, Government of Balochistan, vide its Notification No. SO-II (CD&F)12-12/2003/533, dated 8th July, 2003; and published in the Balochistan Gazette (Extraordinary) No. 40, dated 8th July, 2003.

² Balochistan Ordinance VIII of 1983; promulgated by the Government of Balochistan on 25th June, 1983; published in the Balochistan Gazette (Extraordinary) No. 164, dated 25th June, 1983; protected and declared continue in force by article 270A of the Constitution of Islamic Republic of Pakistan (1973).

8. **Right of Appeal.** — If an employee of the Authority is aggrieved by an order passed under Regulation 7 he may appeal to the Chairman, Board of Directors of Pasni Fisheries Harbour Authority and in that case the provisions of the rules of appeals shall apply mutates mutandis to appeals under these regulations.

9. **Previous service for pensionary benefits.** — Where an employee has served under Government or any local body or any Autonomous or any Semi-autonomous body before his appointment in the Authority and the service rendered by him there did qualify for pension provided that the employee has not drawn any pensionary benefits for his previous service from Government of the Local Body or the Autonomous or Semi-autonomous body concerned, as the case may be, treated for pensionary benefits, provided, the parent deptt: of the individual bears proportionate pension liability for the period.

10. **Payment of pension.** — All pension shall be paid out of the pension fund maintained under Regulation 6.

11. **Investment of surplus funds.** — If the amount in the pension fund is at any time, surplus to the requirement for the purpose of pension, the surplus fund may be invested with the prior sanction of the Chairman of Pasni Fisheries Harbour Authority in such a manner as may be found profitable.

12. **Qualified service for pension.** — In case in employee who has rendered 5 years service or more but less than 10 years qualifying of service, a gratuity equal to one month pay for each completed year shall be admissible. If, however, retirement is due to invalidation or if an employee dies in service the rate shall be 1-1/2 month's pay & for each completed year of service.

13. **Immediate action for payment of pension.** — All formalities for the grant of pension to an employee shall be completed as expeditiously as possible so that the employee retiring on pension begins getting his pension regularly within one month of his retirement.

14. **Anticipatory pension.** — Provided that, if due to unavoidable circumstances, the needful cannot be done within the said period, the Managing Director shall sanction such anticipatory pension equal to the 80% of proposed pension for the interim period which shall be for six months as may be within the pension admissible.

15. **Interim period.** — Provided further that if anticipatory for interim period sanctioned for six months is not regularized it may be treated as final pension admissible to him, on the expiry of six months period.
