

**THE BALOCHISTAN TEHSILDARI SERVICE
RULES, 2015**

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RULES

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**¹THE BALOCHISTAN TEHSILDARI SERVICE
RULES, 2015**

NOTIFICATION

[12th June, 2015]

No. S.O.(R-II) (2)7/2015/S&GAD/1489-1538. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Tehsildari Service, and prescribing conditions of service for the persons appointed thereto, namely:—

PART I – GENERAL

1. **Short title and commencement.** — (1) These rules may be called “the Balochistan Tehsildari Service Rules, 2015”.

(2) They shall come into force at once.

2. **Definitions.** — (1) In these rules, unless there is anything repugnant in the subject or context,—

- (a) “**Act**” means the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974);
- (b) “**Appendix**” means the Appendix annexed to these rules;
- (c) “**Appointing Authority**” means the appointing authority as specified in rule 4;
- (d) “**Board**” means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purpose of these rules;
- (e) “**Board of Revenue**” means the Board of Revenue established under the Balochistan Board of Revenue Act, 1957³;
- (f) “**Commission**” means the Balochistan Public Service Commission;

¹ These rules have been issued by the Government of Balochistan, Services and General Administration Department vide its Notification No. S.O.(R-II) (2)7/2015/S&GAD/1489-1538, dated 12th June, 2015; and published in the Balochistan Gazette (Extraordinary) No. 78, dated 12th June, 2015.

² Baln Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41, dated 20th July, 1974.

³ That is W.P. Act XI of 1957, published in the W.P. Gazette (Extraordinary), dated 28th February, 1957, pages 363-67; adopted by Balochistan Laws (Adaptation) Order, 1975, with substitution of the word “Balochistan” for the words “West Pakistan”.

- (g) “**Departmental Promotion Committee**” means the Departmental Promotion Committee constituted by or under the orders of Government under rule 5 of the Appointment, Promotion and Transfer Rules, 2009¹;
- (h) “**Government**” means the Government of Balochistan;
- (i) “**Initial recruitment**” means appointment made otherwise than by promotion or transfer from another Service / Department / Post;
- (j) “**Ministerial Service**” means:—
- (i) the Balochistan Board of Revenue Ministerial Service; *and*
- (ii) the Balochistan Revenue Department (Divisional Ministerial) Service.
- (k) “**Post**” means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;
- (l) “**Recognized Institute**” means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;
- (m) “**Recognized University**” means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;
- (n) “**Rules**” means the Balochistan Tehsildari Service Rules, 2015;
- (o) “**Service**” means the Balochistan Tehsildari Service;
- (p) “**Special Selection Committee**” means a Special Selection Committee constituted by Board of Revenue in consultation with the Services and General Administration Department under rule 5 of the Appointment, Promotion and Transfer Rules, 2009 for making recommendations for the post of Tehsildar (BPS-16) from amongst the members of the Ministerial Service; *and*
- (q) “**Subordinate Service**” means the Balochistan Revenue Department (Subordinate) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II – RECRUITMENT

3. **Eligibility and Composition of the Service.** — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

¹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

(2) The restriction imposed herein above sub rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.** — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009¹.

5. **Method of Recruitment.** — (1) The appointment to the posts in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled / local of Balochistan.

6. **Age.** No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that the upper age limit may be relaxed in terms of rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit) Rules, 2012².

7. **Qualifications.** — (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal / Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons / gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

8. **Trainings and Departmental Examinations.** — A person appointed to the Service is required to complete successfully such trainings³ and pass such departmental examinations⁴ and produce such certificate within such period or in such number of attempts as may be prescribed by Government from time to time.

PART III – CONDITIONS OF SERVICE

¹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

² Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25th February, 2013.

³ For Balochistan Tehsildari Training Rules, 1993, See Government of Balochistan, Services and General Administration Department's Notification No. SOR-II(5)7/S&GAD/1291-1401, dated 22nd July, 1993.

⁴ For Balochistan Tehsildari Departmental Examination Rules, 1983, See Government of Balochistan, Services and General Administration Department's Notification No. SOR(5)7/S&GAD, dated 4th June, 1983.

9. **Probation.** — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012¹.

10. **Confirmation.** — After satisfactory completion of the probationary period:

Provided that he holds a substantive post, a civil servant appointed on probation under rule 9, shall be eligible for confirmation in the Service on a post or a grade as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009² and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012³.

11. **Seniority.** — The inter se seniority of the members of the Service appointed to posts in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009² and in the Balochistan Civil Servants (Seniority) Rules, 2008³.

12. **Liability to Transfer and Serve.** — The member of the Service shall be liable to—

- (a) transfer anywhere in Balochistan; *and*
- (b) to serve any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

13. **General Rules.** — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

14. **Relaxation.** — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

15. **Delegation.** — The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

16. **Repeal.** — The Balochistan Tehsildari Service Rules, 1980⁴ are hereby repealed.

Provided that all the actions taken, appointment made, orders passed, notification, issued or any thing done under any of the provision of the repealed rules, shall be deemed to be taken, made,

¹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

² Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

³ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25th August, 2008.

⁴ Rules issued by the Government of Balochistan, Services and General Administration Department Notification No. SOR(2)108/S&GAD-80, dated 3rd January, 1981.

passed, issued or done under the provision of these rules, unless otherwise, altered, repealed, cancelled or withdrawn by the Competent Authority.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

APPENDIX.

[See rules 2 (1) (b) 3 (3), 5 and 7 (1)]

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1.	2.	3.	4.
1.	Tehsildar, (BPS-16),	Bachelor's Degree (Second Division) from a recognized University.	(a) 38% by promotion from amongst the members of the Balochistan Naib Tehsildari Service holding the post of Naib Tehsildar (BPS-14) having at least three (3) years service as such, on seniority cum fitness basis; (b) 4% by promotion from amongst the members of the Balochistan Revenue Department Subordinate Service holding the post of Saddar Qanungos (BPS-14) having at least three (3) years service as such, on seniority cum fitness basis; (c) 8% by selection on merit from amongst the members of the Ministerial Service holding the post of Assistant (BPS-15) having at least three (3) years service as such by taking Competitive Examination by a Special Selection Committee constituted for the purpose by the Board of Revenue in consultation with the Services and General Administration Department; <i>and</i> (d) 50% by initial recruitment.
