

**THE BALOCHISTAN LEVIES FORCE  
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015  
(B-1 to B-15)**

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*RULES*

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**THE BALOCHISTAN LEVIES FORCE  
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015 (B-1 to  
B-15)**

**NOTIFICATION**

[25<sup>th</sup> November, 2015]

No. SO (TA)/6-52/2015/2867-2946. In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010<sup>2</sup> the Government of Balochistan is pleased to make the following rules regulating recruitment to the Balochistan Levies Force and prescribing conditions of service for the persons appointed thereto, namely:—

**PART I – GENERAL**

1. **Short title and commencement.**— (1) These rules may be called the Balochistan Levies Force (Appointment and Condition of Service) Rules 2015 (B-1 to B-15).

(2) They shall come into force at once.

2. **Definitions.**— In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned to them, that is to say:—

(a) “**Appendix**” means the Appendix to these rules;

(b) “**Appointing Authority**” means the appointing authority specified in rule 4;

(c) “**Board**” means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purpose of these rules;

(d) “**Commission**” means the Balochistan Public Service Commission<sup>3</sup>;

(e) “**Department**” means the Balochistan Home and Tribal Affairs Department<sup>4</sup>;

(f) “**Government**” means the Government of Balochistan;

(g) “**Initial recruitment**” means appointment made otherwise than by promotion or transfer from another Service/ Department;

(h) “**Recognized University**” means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;

(i) “**Service**” means the persons serving in Balochistan Levies Force.

(2) Words and expressions used but not defined shall bear the same meanings as defined the Balochistan Levies Force Act, 2010.

<sup>1</sup> These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SO (TA)/6-52/2015/2867-2946, dated 25<sup>th</sup> November, 2015; and published in the Balochistan Gazette (Extraordinary) No. 240, dated 25<sup>th</sup> November, 2015.

<sup>2</sup> That is Balochistan Act IV of 2010; passed by the Balochistan Assembly on 5<sup>th</sup> April, 2010: assented to by the Governor of Balochistan on 7<sup>th</sup> April, 2010; published in the Balochistan Gazette (Extraordinary) No. 35, dated 7<sup>th</sup> April, 2010.

<sup>3</sup> Constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23<sup>rd</sup> May, 1989; and earlier to that under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

<sup>4</sup> See S. No 16, Schedule I, Part “A” of the Balochistan Government Rules of Business, 2012; published in the Balochistan Gazette (Extraordinary) No. 115, dated 14<sup>th</sup> December, 2012.

## **PART II – RECRUITMENT**

3. **Eligibility and Composition of the Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the service.

(2) The restriction imposed hereinabove Sub-rule (1), may be relaxed by Government in the case of person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the Posts specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.**— Appointments to the posts in the Service shall be made as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>5</sup>.

5. **Method of Recruitment.**— (1) Appointment to the Service shall be made as specified in the column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. **Age.**— (1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in term of Rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012<sup>6</sup>.

7. **Qualifications.**— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of Appendix.

(2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificate of character from the Principal/ Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/ gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

## **PART III – CONDITIONS OF SERVICE**

8. **Probation.**— (1) A person appointed to the service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012<sup>7</sup>.

9. **Confirmation.**— (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible

<sup>5</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

<sup>6</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25<sup>th</sup> February, 2013.

<sup>7</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16<sup>th</sup> April, 2012.

for confirmation in service or a post or a grade as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>8</sup> and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012<sup>9</sup>.

10. **Seniority.**— The *inter-se* seniority of the members of the service appointed to posts in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>1</sup> and in the Balochistan Civil Servants (Seniority) Rules, 2008<sup>10</sup>.

11. **Liability to transfer and serve.**— Member of the Service shall be liable to—

- (a) Transfer anywhere in Balochistan; *and*
- (b) Serve in any department of Government or any local authority or statutory body set up or established by Government:

Provided that where a member of the Service is required to serve in post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he has not been so required to serve.

12. **General Rules.**— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. **Relaxation.**— Any of these rules may: for reasons to be recorded in writing, relaxed in individual cases if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

14. **Repeal.**— The Balochistan Levies Force (B-1 to B-15) Service Rules 1990<sup>11</sup> are hereby repealed.

15. **Delegation.**— The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See *Appendix* on next page)

<sup>8</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

<sup>9</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16<sup>th</sup> April, 2012.

<sup>10</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25<sup>th</sup> August, 2008.

<sup>11</sup> These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (2)250/S&GAD/90./1592-1692, dated 5<sup>th</sup> September, 1990; and published in the Balochistan Gazette (Extraordinary) No. 138, dated 4<sup>th</sup> October, 1990; and now repealed, *see* R. 14.

## APPENDIX

{See rule 2 (a) 3 (2), 5 and 7 (1)}

### **PART— A      [UNIFORMED FORCE]**

Serial No.	Nomenclature and Basic Pay Scale (BPS) of the Post.	Minimum qualifications for Initial Recruitment.	Method of Recruitment.
1	2	3	4
1.	<i>Risaldar,</i> (BPS-14).	---	By promotion from amongst the members of the service holding the post of Naib <i>Risaldar</i> (BPS-9) having at least 5 year of services as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis.
2.	<i>Naib Risaldar,</i> (BPS-9).	---	By promotion from amongst the members of the service holding the post of <i>Daffadar</i> (BPS-7) having at least five (5) years of service as such, possessing Higher Secondary School Certificate from a recognized Board, on seniority cum fitness basis.
3.	<i>Daffadar,</i> (BPS-7).	---	By promotion from amongst the members of the Service holding the post of <i>Hawaldar</i> (BPS-7) having at least three (3) years of service as such, on seniority cum fitness basis.
4.	<i>Hawaldar,</i> (BPS-7).	---	By promotion from amongst the members of the service holding the post of <i>Sepoy</i> (BPS-5) in the District where vacancy occur and having at least five (5) years of service as such, on seniority cum fitness basis.

5.	Muharrar, (BPS-7).	<p><b><u>Education qualification:</u></b></p> <p>(a) Higher Secondary School Certificate from a recognized Board;</p> <p><b>(b) Physical standards and conditions:</b></p> <table border="1" data-bbox="654 485 1036 1031"> <tr> <td data-bbox="654 485 724 627">(i)</td> <td data-bbox="724 485 875 627">Height without shoes.</td> <td data-bbox="875 485 1036 627">5 feet &amp; 4 inch;</td> </tr> <tr> <td data-bbox="654 627 724 810">(ii)</td> <td data-bbox="724 627 875 810">Chest measurement</td> <td data-bbox="875 627 1036 810">31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td data-bbox="654 810 724 1031">(iii)</td> <td data-bbox="724 810 875 1031">2 Kms race/ running</td> <td data-bbox="875 810 1036 1031">to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(c) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/ running	to be completed within 12 minutes; <i>and</i>	<p>(a) 50% by promotion from amongst the members of the Service holding the post of <i>Sepoy</i> (BPS-5) in the District where vacancy occur and having at least five (5) years service as such, on seniority cum fitness basis; <i>and</i></p> <p>(b) 50% initial recruitment from amongst the Local/ Domicile candidates of the respective District on fitness and merit basis.</p>
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/ running	to be completed within 12 minutes; <i>and</i>										
6.	Sepoy, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board or if no such candidate is available in the respective District then from amongst the candidate possessing Middle School Certificate;</p> <p><b>(b) Physical standards and conditions:</b></p> <table border="1" data-bbox="654 1661 1036 1803"> <tr> <td data-bbox="654 1661 724 1803">(i)</td> <td data-bbox="724 1661 875 1803">Height without shoes.</td> <td data-bbox="875 1661 1036 1803">5 feet &amp; 4 inch;</td> </tr> </table>	(i)	Height without shoes.	5 feet & 4 inch;	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.						
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(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;							
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>							
7.	Tracker, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board; <i>and</i></p> <p><b><u>Physical standards and conditions:</u></b></p> <p>(b) Height: 5 feet &amp; 4 inch;</p> <p>(c) Chest: 31 to 32.5 inch;</p> <p>(d) Running: 2kms in 12 minutes.</p> <p>(e) Successful completion of initial In-Service Training as may be prescribed.</p>	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.						
8.	Armourer, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board;</p> <p>(b) <b><u>Physical standards and conditions:</u></b></p> <table border="1"> <tr> <td>(i)</td> <td>Height without shoes.</td> <td>5 feet &amp; 4 inch;</td> </tr> </table>	(i)	Height without shoes.	5 feet & 4 inch;	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.			
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		<table border="1"> <tr> <td>(ii)</td> <td>Chest measure-ment</td> <td>31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td>(iii)</td> <td>2 Kms race/running</td> <td>to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(c) Successful completion of initial In-Service Training as may be prescribed.</p>	(ii)	Chest measure-ment	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>				
(ii)	Chest measure-ment	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										
9.	Wireless Mechanic, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board;</p> <p><b>(b) Physical standards and conditions:</b></p> <table border="1"> <tr> <td>(i)</td> <td>Height without shoes.</td> <td>5 feet &amp; 4 inch;</td> </tr> <tr> <td>(ii)</td> <td>Chest measure-ment</td> <td>31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td>(iii)</td> <td>2 Kms race/running</td> <td>to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(c) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measure-ment	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measure-ment	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										

10.	Wireless Operator, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board;</p> <p><b>(b) Physical standards and conditions:</b></p> <table border="1" data-bbox="654 489 1036 1035"> <tr> <td data-bbox="654 489 724 632">(i)</td> <td data-bbox="724 489 875 632">Height without shoes.</td> <td data-bbox="875 489 1036 632">5 feet &amp; 4 inch;</td> </tr> <tr> <td data-bbox="654 632 724 810">(ii)</td> <td data-bbox="724 632 875 810">Chest measurement</td> <td data-bbox="875 632 1036 810">31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td data-bbox="654 810 724 1035">(iii)</td> <td data-bbox="724 810 875 1035">2 Kms race/running</td> <td data-bbox="875 810 1036 1035">to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(c) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										
11.	Naik, (BPS-5).	<p><b><u>Education qualification:</u></b></p> <p>(a) Secondary School Certificate from a recognized Board;</p> <p><b>(b) Physical standards and conditions:</b></p> <table border="1" data-bbox="654 1472 1036 1890"> <tr> <td data-bbox="654 1472 724 1614">(i)</td> <td data-bbox="724 1472 875 1614">Height without shoes.</td> <td data-bbox="875 1472 1036 1614">5 feet &amp; 4 inch;</td> </tr> <tr> <td data-bbox="654 1614 724 1793">(ii)</td> <td data-bbox="724 1614 875 1793">Chest measurement</td> <td data-bbox="875 1614 1036 1793">31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td data-bbox="654 1793 724 1890">(iii)</td> <td data-bbox="724 1793 875 1890">2 Kms race/</td> <td data-bbox="875 1793 1036 1890">to be completed</td> </tr> </table>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/	to be completed	By initial recruitment from amongst the Local/Domicile candidates of the respective District on fitness and merit basis.
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/	to be completed										

			running	within 12 minutes; <i>and</i>	
		(c) Successful completion of initial In-Service Training as may be prescribed.			

## APPENDIX

{See rule 2 (a) 3 (2), 5 and 7 (1)}

### **PART— B      [MINISTERIAL STAFF]**

Serial No.	Nomenclature and Basic Pay Scale (BPS) of the Post.	Minimum qualifications for Initial Recruitment.	Method of Recruitment.
1	2	3	4
1	Assistant, (BPS-15).	(a) Bachelor's Degree from a recognized University; <i>and</i> (b) having at least three months Office Automation Certificate in computer operations from a recognized Institute.	(a) 50% by promotion from amongst the members of the Service holding the post of Senior Clerk (BPS- 11) having at least (3) years service as such, on seniority cum fitness basis; <i>and</i> (b) 50% by initial recruitment
2	Stenographer, (BPS-14).	(a) Bachelor's Degree from a recognized University; (b) typing skill with a speed of at least 35 words per minute; (c) short hand skill with a speed of at least 80 words per minute; <i>and</i> (d) having at least three months Office Automation Certificate in computer operations from a recognized Institute.	By initial recruitment.
3	Assistant Computer Operator, (BPS-12).	(a)(i) Higher Secondary School Examination Certificate from a recognized Board; <i>and</i> having one year	By initial recruitment

		<p>Diploma in Computer Science or IT, from a recognized Institute; <i>or</i></p> <p>(ii) ICS from a recognized Institute/Board; <i>and</i></p> <p>(b) typing skill on computer with a speed of at least 60 words per minute.</p>	
4	Senior Clerk, (BPS-11).	---	By promotion from amongst the members of the Service holding the post of Junior Clerk (BPS-9) having at least three (3) years service as such, on seniority cum fitness basis.
5	Junior Clerk, (BPS-9).	<p>(a) Secondary School Examination Certificate from a recognized Board;</p> <p>(b) typing skill with a speed of at least 30 words per minute; <i>and</i></p> <p>(c) preference will be accorded to those who have experience in Computer/IT software applications.</p>	<p>(a) 20% by promotion from amongst the members of the Service holding the posts of (BPS-1 to BPS-5) have at least three (3) years service as such, possessing the Secondary School Certificate with typing skill having a speed of at least 30 words per minute;</p> <p>For the purpose of promotion a common seniority list of all employees (BPS-1 to BPS-5) with reference to their dates of acquiring Secondary School Certificate will be maintained:</p> <p>Provided that;</p> <p>(i) if two or more officials have acquired the Secondary School Certificate on the same date, the official having longer service shall be ranked senior to other;</p> <p>(ii) if the date of continuous appointment in the case</p>

			<p>of two or more members of the Service is the same, the older official, shall be ranked senior to the younger official; and</p> <p>(iii) if an employee possesses Secondary School Certificate prior to induction in Service, shall be entitled for seniority from the date of appointment; and</p> <p>(b) 80% by initial recruitment.</p>
6	Driver, (BPS-4).	<p>(a) Middle Examination Certificate;</p> <p>(b) possesses a valid HTV/LTV driving license issued from the Licensing Authority; <i>and</i></p> <p>(c) having at least two years experience as driver.</p>	By initial recruitment.
7	Daftari, (BPS-2)	---	By promotion from amongst the members of the Service holding the post of Naib Qasid (BPS-1) having at least three (3) years service as such, on seniority cum fitness basis.
8	Cook, (BPS-1)	<p>(a) Literate; <i>and</i></p> <p>(b) having at least one (1) year experience in cooking.</p>	By initial recruitment.
9	Bahshti, (BPS-1).	Literate.	By initial recruitment.
10	Runner, (BPS-1).	Literate.	By initial recruitment.

11	Naib Qasid, (BPS-1).	Literate.	By initial recruitment.
12	Chowkidar, (BPS-1).	Literate.	By initial recruitment.
13	Sweeper, (BPS-1).	Literate.	By initial recruitment.

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