

**THE BALOCHISTAN LEVIES FORCE
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015
(B-16 and above)**

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THE BALOCHISTAN LEVIES FORCE
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015
(B-16 and above)

NOTIFICATION

[25th November, 2015]

No. SO (TA)/6-52/2015/2786-2866. In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010² the Government of Balochistan is pleased to make the following rules regulating recruitment to the Balochistan Levies Force and prescribing conditions of service for the persons appointed thereto, namely:—

PART I – GENERAL

1. **Short title and commencement.**— (1) These rules may be called the Balochistan Levies Force (Appointment and Condition of Service) Rules 2015 (B-16 and above).

(2) They shall come into force at once.

2. **Definitions.**— In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned to them, that is to say:—

- (a) **“Appendix”** means the Appendix to these rules;
- (b) **“Appointing Authority”** means the appointing authority specified in rule 4;
- (c) **“Board”** means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purpose of these rules;
- (d) **“Commission”** means the Balochistan Public Service Commission³;
- (e) **“Department”** means the Balochistan Home and Tribal Affairs Department⁴;
- (f) **“Government”** means the Government of Balochistan;
- (g) **“Initial recruitment”** means appointment made otherwise than by promotion or transfer from another Service/ Department;
- (h) **“Recognized University”** means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;
- (i) **“Service”** means the persons serving in Balochistan Levies Force.

¹ These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SO (TA)/6-52/2015/2786-2866, dated 25th November, 2015; and published in the Balochistan Gazette (Extraordinary) No. 239, dated 25th November, 2015.

² That is Balochistan Act IV of 2010; was passed by the Balochistan Assembly on 5th April, 2010; assented to by the Governor of Balochistan on 7th April, 2010; published in the Balochistan Gazette (Extraordinary) No. 35, dated 7th April, 2010.

³ Constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

⁴ See S. No 16, Schedule I, Part “A” of the Balochistan Government Rules of Business, 2012; published in the Balochistan Gazette (Extraordinary) No. 115, dated 14th December, 2012.

(h) “**Subordinate Service**” means the Balochistan Levies Force (Appointment and Condition of Service) Rules 2015 (B-1 to B-15).

(2) Words and expressions used but not defined shall bear the same meanings as defined the Balochistan Levies Force Act, 2010.

PART II – RECRUITMENT

3. **Eligibility and Composition of the Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the service.

(2) The restriction imposed hereinabove Sub-rule (1), may be relaxed by Government in the case of person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the Posts specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.**— Appointments to the posts in the Service shall be made as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009⁵.

5. **Method of Recruitment.**— (1) Appointment to the Service shall be made as specified in the column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. **Age.**— (1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in term of Rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012⁶.

7. **Qualifications.**— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of Appendix.

(2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificate of character from the Principal/ Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/ gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

PART III – CONDITIONS OF SERVICE

⁵ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

⁶ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25th February, 2013.

8. **Probation.**— (1) A person appointed to the service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012⁷.

9. **Confirmation.**— (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible for confirmation in service or a post or a grade as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009⁸ and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012⁹.

10. **Seniority.**— The *inter-se* seniority of the members of the service appointed to posts in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009¹ and in the Balochistan Civil Servants (Seniority) Rules, 2008¹⁰.

11. **Liability to transfer and serve.**— Member of the Service shall be liable to—

- (a) Transfer anywhere in Balochistan; *and*
- (b) Serve in any department of Government or any local authority or statutory body set up or established by Government:

Provided that where a member of the Service is required to serve in post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he has not been so required to serve.

12. **General Rules.**— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. **Relaxation.**— Any of these rules may: for reasons to be recorded in writing, relaxed in individual cases if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

14. **Repeal.**— The Balochistan Levies (B-16 and above) Service Rules, 2001¹¹ are hereby repealed.

15. **Delegation.**— The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN

⁷ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

⁸ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

⁹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

¹⁰ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25th August, 2008.

¹¹ These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (9)/SGA&ID/726-86, dated 3rd May, 2001; and now repealed, *see* R. 14.

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

*(See **Appendix** on next page)*

APPENDIX

{See Rule 2 (a) 3 (2), 5 and 7 (1)}

PART— A [UNIFORMED FORCE]

Serial No.	Nomenclature and Basic Pay Scale (BPS) of the Post.	Minimum qualifications for Initial Recruitment.	Method of Recruitment.
1	2	3	4
1.	Investigation Officer, (BPS-17).	---	By promotion from amongst the members of the Service holding the post of Assistant Investigation Officer (BPS-16) having at least five (5) years service as such, on seniority cum fitness basis.
2.	Intelligence Officer, (BPS-17).	---	By promotion from amongst the members of the Service holding the post of <i>Risaldar</i> Major (BPS-16) have at least (5) years service as such, on seniority cum fitness basis.
3.	Inspector Weapons, (BPS-17)	---	By promotion from amongst the members of the Service holding the post of Armourer Incharge (BPS-16) having at least five (5) years service as such, on seniority cum fitness basis.
4.	Inspector Wireless, (BPS-17)	---	By promotion from amongst the members of the Service holding the post of Wireless Technician (BPS-16) having at least five (5) years service as such, on seniority cum fitness basis.

5.	Assistant Investigation Officer, (BPS-16).	<p><u>Education qualification:</u></p> <p>(a) Bachelor's Degree from a recognized University;</p> <p>(b) Physical standards and conditions:</p> <table border="1" data-bbox="654 449 1050 995"> <tr> <td data-bbox="654 449 724 590">(i)</td> <td data-bbox="724 449 875 590">Height without shoes.</td> <td data-bbox="875 449 1050 590">5 feet & 4 inch;</td> </tr> <tr> <td data-bbox="654 590 724 772">(ii)</td> <td data-bbox="724 590 875 772">Chest measurement</td> <td data-bbox="875 590 1050 772">32 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td data-bbox="654 772 724 995">(iii)</td> <td data-bbox="724 772 875 995">2 Kms race/running</td> <td data-bbox="875 772 1050 995">to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(c) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	32 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>	<p>(a) 50% by promotion from amongst the members of the Subordinate Service holding the post of <i>Risaldar</i> (BPS-14) having at least five (5) years service as such, on seniority cum fitness basis;</p> <p>(b) 50% by initial recruitment.</p>
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	32 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										
6.	<i>Risaldar</i> Major, (BPS-16).	---	By promotion from amongst the members of the Subordinate Service holding the post of <i>Risaldar</i> (BPS-14) having at least five (5) years service as such, on seniority cum fitness basis.									
7.	Armourer Incharge, (BPS-16).	<p><u>Education qualification:</u></p> <p>(a) Bachelor's of Engineering Degree in the Technology of Mechanical from a recognized University;</p> <p>(b) having valid registration with Pakistan Engineering Council;</p> <p>(c) Physical standards and conditions:</p>	<p>(a) 80% by promotion from amongst the members of the Subordinate Service holding the post of Armourer (BPS-5) having at least twelve (12) years service as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis;</p> <p>(b) 20% by initial recruitment.</p>									

		<table border="1"> <tr> <td>(i)</td> <td>Height without shoes.</td> <td>5 feet & 4 inch;</td> </tr> <tr> <td>(ii)</td> <td>Chest measurement</td> <td>31 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td>(iii)</td> <td>2 Kms race/running</td> <td>to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>	
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	31 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										
8.	Wireless Technician, (BPS-16).	<p><u>Education qualification:</u></p> <p>(a) Bachelor's of Engineering Degree in the Technology of Mechanical from a recognized University;</p> <p>(b) having valid registration with Pakistan Engineering Council;</p> <p>(c) Physical standards and conditions:</p> <table border="1"> <tr> <td>(i)</td> <td>Height without shoes.</td> <td>5 feet & 4 inch;</td> </tr> <tr> <td>(ii)</td> <td>Chest measurement</td> <td>32 inch with an expansion of 1.5 inch;</td> </tr> <tr> <td>(iii)</td> <td>2 Kms race/running</td> <td>to be completed within 12 minutes; <i>and</i></td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p>	(i)	Height without shoes.	5 feet & 4 inch;	(ii)	Chest measurement	32 inch with an expansion of 1.5 inch;	(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>	<p>(a) 40% by promotion from amongst the members of the Subordinate Service holding the post of Wireless Operator (BPS-5) having at least twelve (12) years service as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis;</p> <p>(b) 40% by promotion from amongst the members of the Subordinate Service holding the post of Wireless Mechanic(BPS-5) having at least twelve (12) years service as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis;</p> <p>(c) 20% by initial recruitment.</p>
(i)	Height without shoes.	5 feet & 4 inch;										
(ii)	Chest measurement	32 inch with an expansion of 1.5 inch;										
(iii)	2 Kms race/running	to be completed within 12 minutes; <i>and</i>										

APPENDIX

{ See rule 2 (a) 3 (2), 5 and 7 (1) }

PART— B [ADMINISTRATION WING]

Serial No.	Nomenclature and Basic Pay Scale (BPS) of the Post.	Minimum qualifications for Initial Recruitment.	Method of Recruitment.
1	2	3	4
1.	Director General, (BPS-20).	---	By posting / transfer from amongst the members of BCS and BSS
2.	Director (Admin: /Finance), (BPS-19).	---	By posting / transfer from amongst the members of BCS and BSS
3.	Director (Operations), (BPS-19).	---	By posting / transfer from amongst the members of BCS and BSS
4.	Zonal Director, (BPS-18).	---	By posting / transfer from amongst the members of BCS and BSS
5.	Deputy Director, (BPS-18).	---	By posting / transfer from amongst the members of BCS and BSS
6.	Private Secretary (BPS-17)	---	By promotion from amongst the members of the Service holding the post of Assistant Private Secretary (BPS-16) having at least three (3) years service as such, on seniority cum fitness basis.
7.	Prosecutor, (BPS-16).	---	By posting/transfer from amongst the members of the Prosecution Service of the equivalent grade and rank.
8.	Superintendent, (BPS-16)	---	By promotion from amongst the members of the Subordinate Service holding the post of Assistant (BPS-15) having at least three (3) years

			service as such, on seniority cum fitness basis.
9.	Assistant Private Secretary, (BPS-16)	---	By promotion from amongst the members of the Subordinate Service holding the post Stenographer (BPS-14) having at least three (3) years service as such, on seniority cum fitness basis.
