



GOVERNMENT OF BALUCHISTAN
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(REGULATION -II)

Dated Quetta, the 16th April, 2009.

NOTIFICATION

No.SOR-II(8)19/S&GAD/2009/1766-1810. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Health Management Cadre (B-17 & Above) Service Rules, 2001, namely:-

In the aforesaid rules:

In rule-2, after the clause (i), the following new clauses shall be added:-

"j) HEC, means the Higher Education Commission of Pakistan".

"k) 'Periphery' means services rendered by the incumbents of the Health Management Cadre (in BPS-17 and 18) in all the districts other institutes/ Hospitals than the District Head Quarter Hospitals in Balochistan. However, services rendered in DHQ's of Sheerani, Awaran, Washuk and Chaghl districts will be counted towards periphery due to remoteness/ lack of infrastructure.

Provided that services rendered in all the hospitals including the DHQ's of Hujb, Bela, Muslim Bagh, Mach, Kuchlak and Usta Muhammad districts shall not count as 'periphery'."

II) In clause (b) of sub Rule (1) of Rule 9, the following proviso shall be added:-

"Provided that, in the case of members appointed under Rule-15 of the ibid rules, the inter-seniority of the members of Service shall be determined with reference to the order of merit assigned to them by the Commission in their previous General Cadre, except in supersession case, if any".

III) For Clause (a) and Clause (c) of Rules 15 the following shall be substituted: -

(a). "Notwithstanding, anything contained in these rules, the Government shall, as one time special measure, provide option to the General Cadre doctors, who possess qualification and experience specified in the appendix, to opt for permanent absorption in the Service in equivalent basic pay scale;

Provided that, the General Cadre doctors of B-20 with at least ten years of experience of working on health administrative posts, may be exempted from the condition of the prescribed qualification as in the appendix and shall be asked to opt for absorption in the Service at par with those, who possess required qualification:

Provided further that, option for joining the Service, once exercised, shall be final and in case of non-option for the Service, they shall be deemed to have opted/retained in General Cadre".

(c). "After having exercised the one time special measure for induction of General Cadre Doctors in the Service under Rule 15(a), the remaining posts in the service shall be filled strictly in accordance with the criteria prescribed in the appendix to these rules".

IV) For Rule 14 the following shall be substituted:

14. Posting to General/ Specialist/ teaching Cadre.

Member of the Service are not eligible for posting in General, specialist and teaching cadre of Health Department, However the member of Service holding the posts of HMC B-17, 18, 19 and 20 specified at Serial No.1, 3, 5 and 7 in column 2 of the Appendix are inter-transferable.

V) Appendix to these Rules shall be substituted by the following:

See Rule 3(3) and 7(1):

S.No	Nomenclature of Post/Grade	Minimum Qualification Prescribed for Appointment/Promotion	Method of Recruitment
HMC/BPS-17 (Doctors).			
1.	i). Assistant District Health Officer. ii). Monitoring & Evaluation Officer.	MBBS or an equivalent qualification as recognized/registered by the PMDC; With MPH/Equivalent or higher qualification in Public Health or Health/Hospital Administration; or DMCH (Pb)/ DHA(Pb) / M.Sc (Community Eye Health), from a University / Institution recognized by the H.E.C or PMDC.	By initial recruitment.
HMC/BPS-17 (Non-Doctors)			
2	Planning Officer, Planning Cell.	2 nd Division Masters in Public / Business Administration or Statistics, or Sociology, or Economics from a HEC recognized University.	By initial recruitment.
HMC/BPS-18 (Doctors).			
3	i). Deputy District Health Officer- Preventive/Curative. ii). Medical Superintendent of DHQ Hospitals / Jam Ghulam Qadir Hospital, Hub/Prince Fahad Hospital, Chaghi iii). Deputy Directors. iv). Assistant Medical Superintendent Tertiary Care Hospitals. v). Resident Medical Officer, Tertiary Care Hospitals. vi). Deputy Provincial	MBBS or an equivalent qualification as recognized/registered by the PMDC; With MPH/Equivalent or higher qualification in Public Health or Health/Hospital Administration; or DMCH (Pb)/ DHA(Pb) / M.Sc (Community Eye Health), from a University / Institution recognized by the H.E.C or PMDC.	i) 75% by promotion from amongst the HMC/B-17 officers on seniority-cum-fitness basis, with at least five (05) years experience in B-17 including three (3) years in periphery. ii) 25% by initial recruitment, having at least five (05) years experience in Public Health after acquiring postgraduate qualification as in column-iii.

	Coordinator Projects. vii). Deputy Medical Superintendent-50-Bedded Hospitals. viii) Epidemiologist (Directorate/Programmes/ Projects). ix). Principal, Public Health Schools at district level.		
HMC/B-18 (Non-Doctors)			
4	i) Deputy Director-Establishment, Provincial Health Directorate.	---	By posting/ transfer from amongst the Officers of DMG/BCS/BSS.
	ii). Deputy Chief Planning Officer, Planning Cell.	---	By promotion from amongst HMC/B-17 (at S.No.2), having at least five (05) years experience in B-17 as Planning Officer.
HMC/BPS-19 (Doctors)			
5	<p>i) Provincial Coordinator Projects.</p> <p>ii). Medical Superintendent 50-Bedded Hospitals.</p> <p>iii). Deputy Medical Superintendent, Tertiary Care Hospitals.</p> <p>iv) Additional Director.</p> <p>v). Principal, Multipurpose & Para-Medics Training School.</p> <p>vi). Executive District Officer Health.</p> <p>vii) Director, Health Services/Public Health.</p> <p>viii) Director, HRD.</p> <p>ix) Director, Logistics</p> <p>x) Principal, Public Health School, Quetta.</p>	<p>MBBS or an equivalent qualification as recognized/registered by the PMDC;</p> <p style="text-align: center;">With</p> <p>MPH/Equivalent or higher qualification in Public Health or Health/Hospital Administration; or DMCH (Pb)/ DHA(Pb) / M.Sc (Community Eye Health), from a University / Institution recognized by the H.E.C or PMDC.</p>	By promotion from amongst HMC/B-18 Officers (at S.No.3) on seniority-cum-fitness basis with seven (07) years experience in B-18 or at least twelve (12) years service in B-17 & above, including six (6) years in periphery and successfully passing of Mid-Career Management Course (MCMC) by B-18 Officers.
HMC/BPS-19 (Non-Doctors)			
6	i) Director-Establishment.	---	On transfer basis by the S&GAD from amongst DMG/BCS/BSS Service Groups.
	ii) Director-Finance	---	On transfer basis by the S&GAD from amongst DMG/BCS/BSS Service Groups.

iii) Chief Planning Officer (Planning Cell)

By promotion from amongst HMC/ B-18 (at S.No.4 (ii)) on seniority cum fitness basis with seven (7) years experience in B-18 or at least twelve (12) years experience in B-17 and above.

MC/BPS-20 (Doctors)

i) Director General Health Services.
ii) Medical Superintendent, Tertiary Care Hospitals.

By promotion from amongst HMC/ B-19 (at S.No.5 Doctors) on seniority-cum-fitness basis with five (05) years experience in B-19 or at least seventeen (17) years service in B-17 & above and successfully passing of Senior Management Course (SMC) by B-19 Officers.

BY ORDER OF
GOVERNOR BALUCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALUCHISTAN

The Controller,
Government Printing and Stationery Department,
Baluchistan, Quetta.


No.SOR-II(8)19/S&GAD/2009/1766-1810.

Dated Quetta the 16th April, 2009.

A copy is forwarded for information to:

1. The Additional Chief Secretary, P&D, Department, Govt. of Baluchistan, Quetta.
2. The Chairman, Baluchistan Public Service Commission, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Baluchistan, Quetta.
4. The Principal Secretary to Governor of Baluchistan, Quetta.
5. The Principal Secretary to Chief Minister, Baluchistan, Quetta.
6. The Secretary, Government of Baluchistan, Health Department, Quetta.
7. All Administrative Secretaries, Government of Baluchistan, Quetta.
8. All Deputy Secretaries in S&GAD, Quetta.
9. All the Under Secretaries/ Section Officers in S & GAD, Quetta.
10. Under Secretary (Legis:) Law Department, with reference to his L.O. No.Legis:498/LAW/2609/2169-10, dated 08th April, 2009.
11. S (Staff) to Chief Secretary, Baluchistan, Quetta.
12. Private Secretary to Chief Secretary, Baluchistan, Quetta.
13. Private Secretary to Secretary, S&GAD.
14. Private Secretary to Minister for S&GAD.
15. P.A to Additional Secretary, (Regulation) S&GAD.
16. P.A to Deputy Secretary, (Regulation) S&GAD.

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