

**THE BALOCHISTAN LIVESTOCK DEPARTMENT
OFFICERS (DIRECTORATE GENERAL) (B-16 AND ABOVE) SERVICE
RULES, 1996**

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RULES

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**THE BALOCHISTAN LIVESTOCK DEPARTMENT
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NOTIFICATION

[5th March, 1996]

No. SOR-II (2) 30/S&GAD/462-573. In exercise of the powers conferred by section 25 of the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating recruitment to the Balochistan Livestock Department Officers (Directorate General) (B-16 and above) Service and prescribing conditions of service for the persons appointed thereto, namely:—

PART I – GENERAL

1. **Short Title and Commencement.**— (1) These rules may be called the Balochistan Livestock Department Officers (Directorate General) (B-16 and above) Service Rules, 1996.

(2) They shall come into force at once.

2. **Definitions.**— In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned them, that is to say:—

- (a) “**Appendix**” means the Appendix to these rules;
- (b) “**Appointing Authority**” means the appointing authority specified in rules 4;
- (c) “**Commission**” means the Balochistan Public Service Commission³;
- (d) “**Department**” means the Livestock Department Balochistan;
- (e) “**Government**” means the Government of Balochistan;
- (f) “**Initial Recruitment**” means appointment made otherwise than by promotion or by transfer from another Service/ Department/ Post;
- (g) “**Recognized University**” means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purpose of these rules.
- (h) “**Schedule Castes**” means the castes, races, or tribes and parts of groups within castes, races or tribes declared to be scheduled castes, under any law in force in Pakistan or as declared by Government for the purpose of these rules.

¹ These rules have been issued by Government of Balochistan, Services and General Administration Department vide its notification No. SOR-II (2)30/S&GAD/462-573, dated 5th March, 1996; and published in Balochistan Gazette (Extraordinary) No. 19-C, dated 5th March, 1996.

² Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20th July, 1974.

³ Constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

- (i) “**Service**” means the Balochistan Livestock Department Officers (Directorate General) (B-16 and above);
- (j) “**Technical Committee**” means a Committee constituted that Governor to scrutinize research out comes of the scientists.

PART II – RECRUITMENT

3. **Eligibility and Composition of Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed by sub-rule (1) above may be relaxed by Government in case of a person who is married to a citizen of India.

(3) The Service shall comprise of the posts specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.**— Appointment to the service shall be made as specified in rule 4 of the Balochistan Civil Servants (Appointment / Promotion and Transfer) Rules, 1979¹.

5. **Method of Recruitment.**— Appointment to the service shall be made as specified in the appendix.

6. **Qualification.**— (1) No person shall be appointed to a post in the service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person not already in Government Service, shall be appointed for the service unless he produces a certificate of character from the principal, Academic officer of the Academic institution last attended and also certificate of character from two other responsible person, not being his relative, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the service, unless he is declared to be physically fit by Government Medical Officer not below the rank of a District Health officer.

PART III – CONDITIONS OF SERVICE

7. **Probation.**— (1) A person appointed to the service against a substantive vacancy shall remain on probation for a period of two years if appointed by initial recruitment, and for a period of one year if appointed otherwise.

Explanation. Officiating service and service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) If the work or conduct of any member of the service during the period of probation has in the opinion of appointing authority not been satisfactory the appointing authority may notwithstanding that the period of probation has not expired dispense with his services if he

¹ Rules issued by the Services and General Administration Department, Government of Balochistan vide its Notification No. 17-237-79-SO-ARC/S&GAD, dated 26th June, 1979; published in the Balochistan Gazette (Extraordinary) No. 73, dated 10th July, 1979; and now repealed by the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, Rule 23.

For the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, See Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

has been appointed by initial recruitment and if he has been appointed otherwise, revert him to his former post, or if there be no such post, dispense with his service.

(3) On completion of the period of probation of a member of the service the appointing authority may, subject to the provision I of sub-rule (4), confirm him in his appointment, or if his work of conduct has in the opinion of such authority, not been satisfactory:—

- (a) in case he has been appointed by initial recruitment dispense with his service; *or*
- (b) in case he has been appointed otherwise, revert him to his former post, and if there be no such posts dispense with his services; *or*
- (c) extend the period of probation by a period not exceeding two years in all and during or on the expiry of such period pass such order as it could have passed during or on the expiry of the initial probationary period.

Explanation– I. If no orders have been made by the day following the completion of the initial probationary period the period of probation shall be deemed to have been extended.

Explanation– II. If no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been confirmed in his appointment from the date on which he was appointed to the post subject to the provision of sub-section (5) of section 7 of Balochistan Civil Servants Act¹, 1974.

(4) No persons shall be confirmed in the service unless he successfully completes such training and passes such departmental examination as may be prescribed from time to time by Government.

(5) If a member of the Service whether appointed by initial recruitment or otherwise fails to complete successfully any training and pass any departmental examination under sub-rule (4) within such period or in such number of attempts as may be prescribed by Government the appointing authority may:—

- (a) in case he has been appointed by initial recruitment, dispense with service; *or*
- (b) in case he has been appointed otherwise, revert him to his former post and if there be no such post, dispense with his service.

8. **Seniority.**— (1) The *interse* seniority of the member, of the service in the various grade there of shall be determined:

- (a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the Commission; provided that members selected for the service in an earlier selection shall rank senior to the members selected in a later selection; *and*
- (b) in the case of members appointed otherwise with reference to the date of their continuous appointment therein, provided that if the date of continuous appointment in the case of two or more members of the

¹ That is Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20th July, 1974.

service is the same the older officer, if not junior to the younger officer or officers in the next below grade shall rank senior to the younger officer or officers.

Explanation– I. If a junior officer in a lower grade is promoted to a higher grade temporarily in the public interest, even though continuing later permanently in the higher grade, it would not adversely affect the interest of his senior in fixation of his seniority in the higher grade.

Explanation– II. If a junior officer in a lower grade is promoted to a higher grade by superseding a senior officer and subsequently that officer is also promoted to the same grade the officer promoted first shall rank senior to the officer promoted subsequently.

Explanation– III. A junior officer appointed to a higher grade shall be deemed to have superseded a senior officer only if both the junior and senior officer was appointed in preference to the senior officer.

(2) The seniority in the various grade of the service of the members thereof appointed by initial recruitment *vis-a-vis* those appointed otherwise shall be determined.

- (a) in case both the officer appointed by the initial recruitment and the officers appointed otherwise have been appointed against substantive vacancies or both have been appointed against temporary vacancy with reference to the date of the appointment to such vacancy in the case of the officers appointed by initial recruitment and to the date of continuous appointment against such vacancy, in the case of officers appointed otherwise provided that if the two dates are the same the officers appointed otherwise shall rank senior to the officer appointed by initial recruitment.
- (b) in case the officer appointed by initial recruitment has been appointed against a substantive vacancy and the officer appointed otherwise has been appointed against a temporary vacancy, the officer appointed by initial recruitment shall be rank senior to the officer appointed otherwise;
and
- (c) in case the officer appointed otherwise is appointed against a substantive vacancy and the officer appointed by initial recruitment is appointed against a temporary vacancy, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment.

9. **Liability to Transfer and Serve.**— The members of the service shall be liable to:—

- (a) Transfer any where in Balochistan;
- (b) Serve in any department of Government or any local authority or statutory Body set up or established by the Government:

Provided that where as member of the service is required to serve in a post outside his service cadre, his terms and conditions of services as to his pay shall not be less favorable than those to which he would have been entitled, if he has not been so required to serve.

10. **General Rules.**— In all matters not expressly provided for in these rules, members of the service shall be governed by such rules as have been or any hereafter be prescribed by the Government and made applicable to them.

11. **Relaxation.**— Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

Provided that wherever such relaxation involves a question on which consultation with the commission is mandatory, the Commission shall be consulted before the relaxation is made.

12. **Delegation.**— Government may delegate all or any its powers under these rules to any officer subordinate to it.

13. **Repeal.**— The Balochistan Livestock Department Officer (Grade-16 and above) Service Rules, 1982¹ are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

¹ These rules have been issued by Government of Balochistan, Livestock Department vide its notification No. SOR-II (2)30/S&GAD-79, dated 8th April, 1982 (repealed by R. 13). It repealed the following earlier Rules in their application to the Province of Balochistan:—

- i. The West Pakistan Animal Husbandry (class-I) (Extension and Research) Rules, 1968;
- ii. The West Pakistan Animal Husbandry Service (class-II) Rules, 1963; *and*
- iii. The West Pakistan Animal Husbandry Department (Extension and Research Wing) Subordinate Technical Service Rules, 1963.

¹APPENDIX

{See Rules 3 (3), 5 and 7 (1)}

S. No.	Nomenclature of the Post.	Minimum Qualification Prescribed by Initial Recruitment.	Method of Recruitment.
1.	Director General (B-20)	---	By promotion from amongst the holder of the post (B-19) Director Animal Health Production Extension, Director Research, Director Farms, Director Planning, Principal Institute of Animal Science, Bacteriologist, Virologist, having at least 17 years service in B-17 and above on the basis of joint seniority cum fitness.
Note: A Joint seniority list of the holder of the post of Director Research, Director Farms, Director Animal Health Production Extension, Director Planning, Principal Institute of Animal Science, Virologist and Bacteriologist will be maintained by the Secretary Livestock Department.			
2.	Deputy Director (Hqr.) (B-18)	---	Post shall be filled in by transfer of a suitable Officer in B-18 working in any of the wing i.e. of Research, Farms and Animal Health.
² [3.	Administrative Officer (B-17)	---	By promotion from amongst the members of the Service holding the post of Superintendent (B-16) with at least three years service as such, on seniority cum fitness basis.]
³ [3-A.	Accounts Officer (B-17)	---	By promotion from amongst the members of the service holding the posts of Superintendents (B-16),

¹ Substituted by the Services and General Administration Department's Notification No. SOR-II (2) 30/S&GAD/2005-2971, dated 29th December, 2005; published in the Balochistan Gazette (Extraordinary) No. 195, dated 29th December, 2005, for the existing Appendix.

For the earlier appendix, See the Balochistan Gazette (Extraordinary) No. 19-C, dated 5th March, 1996.

² Substituted by the Services and General Administration Department's Notification No. SOR-II (13) 4/2011-S&GAD/2704-54, dated 29th August, 2011; published in the Balochistan Gazette (Extraordinary) No. 289, dated 29th August, 2011, for S. No. 3.

³ Inserted by the Services and General Administration Department Notification No. SOR (R-II) 13/4/2011-S&GAD/2704-54, dated 29th August, 2011; published in Balochistan Gazette (Extraordinary) No. 289, dated 29th August, 2011.

			Assistant Accounts Officer (B-16) / Audit Officer (B-16) having at least three years service as such, on seniority cum fitness basis, as per following distribution:- i. 90% from amongst the Superintendents (B-16); <i>and</i> ii.10% from amongst the Assistant Accounts Officer (B-16) Audit Officer (B-16).]
4.	Market Development Officer (B-17)	1 st class Master Degree in Statistic / Economics / MBA from a recognized University	By initial recruitment.
5.	Livestock Planner (B-17)	1 st class Master Degree in Statistic / Economics / MBA from a recognized University	By initial recruitment.
¹ [5-A.	Computer Programmer (B-17)	i. 2 nd Class Master's Degree in Computer Science, <i>and</i> ii. Experience in System Analyzing & Designing as a part of study or 2 years experience in Programming. OR iii. 2 nd Class B.E in Computer System Engineering from a recognized University, <i>and</i> iv. Experience in System Analyzing & Designing as a part of study or 2 years experience in	i. 50% by initial recruitment. ii. 50% by promotion from amongst the Computer Operators (B-16) on the basis of seniority-cum fitness, having at least five years service as such.]

¹ Inserted by the Services and General Administration Department's Notification No. SOR-II (13) 4/S&GAD/158-200, dated 17th January, 2011; published in the Balochistan Gazette (Extraordinary) No. 9, dated 17th January, 2009.

		programming.	
6.	Audit Officer (B-16)	---	By Promotion from amongst the Office Superintendent on the basis of seniority cum fitness.
¹ [7.	Assistant Accounts Officer (B-16)	BBA/B.Com (Second Division) from a recognized University.	By initial recruitment.]
² [8.	Superintendent (B-16)	---	By promotion from amongst the members of the Service holding the posts of Assistant (B-14) and Junior Scale Stenographers (B-12) having at least three years service as such, on seniority cum fitness basis, as per following distribution:- i. 90% from amongst the Assistants (B-14); <i>and</i> ii. 10 % from Junior Scale Stenographers (B-12).]
9.	Statistical Investigator (B-16)	1 st class Bachelor Degree in Statistic / Economic / BBA 1 st class bachelor Degree from a recognized University	By initial recruitment.
³ [10.	Computer Operator (B-16)	Bachelor's Degree (Second Division) in Computer Science or equivalent qualification in the relevant subject from a recognized University.	(a) 25% by Initial recruitment; <i>and</i> (b) 75% by promotion from amongst the members of the Service holding the post of Assistant Computer Operator (B-12) having at least three years service as such, on seniority cum fitness basis.]

¹ Substituted by the Services and General Administration Department's Notification No. SOR-II (13) 4/2011-S&GAD/2704-54, dated 29th August, 2011; published in the Balochistan Gazette (Extraordinary) No. 289, dated 29th August, 2011.

² Substituted *ibid*.

³ Substituted by the Services and General Administration Department's Notification No. SOR-II (13) 4/2011-S&GAD/2704-54, dated 29th August, 2011; published in the Balochistan Gazette (Extraordinary) No. 289, dated 29th August, 2011.
