

**BALUCHISTAN LIVESTOCK DEPARTMENT  
OFFICERS (RESEARCH WING) (BPS-16 AND ABOVE) SERVICE  
RULES, 1996**

*CONTENTS*

*RULES*

Preamble.

PART I — GENERAL

1. Short Title and Commencement.
2. Definitions.

PART II — RECRUITMENT

3. Eligibility and Composition of Service.
4. Appointing Authority
5. Method of Recruitment.
6. Age.
7. Qualification.

PART III — CONDITIONS OF SERVICE

8. Probation.
9. Seniority.
10. Liability to transfer and serve.
11. General rules.
12. Relaxation.
13. Delegation.
14. Repeal.

**<sup>1</sup>BALUCHISTAN LIVESTOCK DEPARTMENT  
OFFICERS (RESEARCH WING) (BPS-16 AND ABOVE) SERVICE  
RULES, 1996**

**NOTIFICATION**

[5<sup>th</sup> March, 1996]

No. SOR-II(2)30/S&GAD/686-797. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974<sup>2</sup> (IX of 1974), the Government of Balochistan is pleased to make the following rules regulating recruitment to the Balochistan Livestock Department Officers (Research Wing) (B-16 and above) Service and prescribing conditions of service for the persons appointed thereto, namely:—

**PART I – GENERAL**

1. **Short Title and Commencement.**— (1) These rules may be called the Balochistan Livestock Department Officers (Research Wing) (BPS-16 and above) Service Rules, 1996.

(2) They shall come into force at once.

2. **Definitions.**— (1) In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned them, that is to say:—

- (a) “**Appendix**” means the Appendix to these rules;
- (b) “**Appointing Authority**” means the appointing authority specified in rules 4;
- (c) “**Commission**” means the Balochistan Public Service Commission<sup>3</sup>;
- (d) “**Department**” means the Livestock Department Balochistan;
- (e) “**Government**” means the Government of Balochistan;
- (f) “**Initial Recruitment**” means appointment made otherwise than by promotion or by transfer from another Service/ Department/ Post;
- (g) “**Recognized University**” means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the commission to be a recognized University for the purposes of these rules.
- (h) “**Schedule Castes**” means the castes, races, or tribes and parts of groups within castes, races or tribes declared to be scheduled castes, under any law in force in Pakistan or as declared by Government for the purpose of these rules.

---

<sup>1</sup> These rules have been issued by the Services and General Administration Department vide its notification No. SOR-II(2)30/S&GAD/686-797, dated 5<sup>th</sup> March, 1996; and published in the Balochistan Gazette (Extraordinary) No. 19-B, dated 5<sup>th</sup> March, 1996.

<sup>2</sup> That is Balochistan Act IX of 1974; passed by the Provincial Assembly of Balochistan on 19<sup>th</sup> June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20<sup>th</sup> July, 1974.

<sup>3</sup> Constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23<sup>rd</sup> May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

- (i) “**Service**” means the Balochistan Livestock Department Officers (Research Wing) (B-16 and above);
- (j) “**Technical Committee**” means a Committee constituted that Governs to scrutinize research outcomes of Scientists.

## PART II – RECRUITMENT

3. **Eligibility and Composition of Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed by sub-rule (1) above may be relaxed by Government in case of a person who is married to a citizen of India.

(3) The Service shall comprise of the posts specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.**— Appointment to the service shall be made as specified in rule 4 of the Balochistan Civil Servants (Appointment/ Promotion and Transfer) Rules, 1979<sup>1</sup>.

5. **Method of Recruitment.**— Appointment to the Service shall be made as specified in the appendix.

6. **Age.**— (1) No person who is less than twenty one years or more than thirty five years of age shall be appointed to the Service by initial recruitment as Veterinary Officer.

Age limit for in Service personal to enable them to compete for higher posts would be 40 years.

(i) Provided that in the case of the person whose services under the Government have been terminated for want of a vacancy the period of service already rendered by him shall for the purpose of the upper age limit under this rules be excluded from his age.

(ii) Provided further that for upper age limit for appointment in the Service by initial recruitment in the case of candidates from scheduled castes or under developed areas shall be relaxed as per Government instructions inforce.

(2) For the purpose of this rules age shall be reckoned:—

(a) Where recruitment is to be made on the basis of a written examination as on the 1<sup>st</sup> of January of the year in which the examination is proposed to be held; *and*

(b) In other cases as on the last date fixed for submission of application for appointment.

7. **Qualification.**— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column-3 of the Appendix.

---

<sup>1</sup> Rules issued by the Services and General Administration Department, Government of Balochistan vide its Notification No. 17-237-79-SO-ARC/S&GAD, dated 26<sup>th</sup> June, 1979; published in the Balochistan Gazette (Extraordinary) No. 73, dated 10<sup>th</sup> July, 1979; and now repealed by the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, Rule 23.

For the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, See Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal, Academic Officer of the academic institution last attended and also certificate of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person, shall be appointed by initial recruitment to the Service, unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

### **PART III – CONDITIONS OF SERVICE**

8. **Probation.**— (1) A person appointed to the Service against a substantive vacancy shall remain on Probation for a period of two years if appointed by initial recruitment, and for a period of one year if appointed otherwise.

*Explanation.* Officiating service and service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) If the work or conduct of any member of the service during the period of probation has in the opinion of appointing authority not been satisfactory the appointing authority may not with-standing that the period of probation has not expired dispense with his services if he has been appointed by initial recruitment and if he has been appointed otherwise, revert him to his former post, or if there be no such post dispense with his service.

(3) on completion of the period of probation of a member of the Service, the appointing authority may, subject to the provision of sub rule (4), conform him in his appointment, or if his work or conduct has in the opinion of such authority, not been satisfactory:—

- (a) in case, he has been appointed by initial recruitment dispense with his service; *or*
- (b) in case he has been appointed otherwise, revert him to his former post, and if there be no such posts dispense with his services; *or*
- (c) extend the period of probation by a period not exceeding two years in all and during or on the expiry of such period pass such order as it could have passed during or on the expiry of the initial probationary.

*Explanation–I.* If no orders have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

*Explanation–II.* If no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been confirmed in his appointment from the date on which he was appointed to the post subject to provision of sub section (5) of section 7 of Balochistan Civil Servants Act, 1974<sup>1</sup>.

(4) No persons shall be confirmed in the service unless he successfully completes such training and passes such departmental examination as may be prescribed from time to time by Government.

<sup>1</sup> That is Balochistan Act IX of 1974; passed by the Provincial Assembly of Balochistan on 19<sup>th</sup> June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20<sup>th</sup> July, 1974.

(5) If a member of the Service whether appointed by initial recruitment or otherwise fails to complete successfully any training and pass any departmental examination under sub-rule (4) within such period or in such number of attempts as may be prescribed by Government the appointing authority may:—

- (a) in case he has been appointed by initial recruitment, dispense with his service; *or*
- (b) in case he has been appointed otherwise, revert him to his former post and if there be no such post, dispense with his service.

9. **Seniority.**— (1) The *interse* seniority of the member, of the service in the various grade there-of shall be determined:—

- (a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the Commission; provided that members selected for the Service in an earlier selection shall rank senior to the members selected in a later selection; *and*
- (b) in the case of members appointed otherwise with reference to the dates of their continuous appointment therein, provided that if the date of continuous appointment in the case of two or more members of the Service is the same the older officer, if not junior to the younger officer or officers in the next below grade shall rank senior to the younger officer or officers.

*Explanation— I.* If a junior officer in a lower grade is promoted to a higher grade temporarily in the public interest, even though continuing later permanently in the higher grade it would not adversely affect the interest of his senior in fixation of his seniority in the higher grade.

*Explanation— II.* If a junior officer in a lower grade is promoted to a higher grade by superseding a senior officer and subsequently that officer is also promoted to the same grade the officer promoted first shall rank senior to the officer promoted subsequently.

*Explanation— III.* A junior officer appointed to a higher grade shall be deemed to have superseded a senior officer only if both the junior and senior officer was appointed in preference to the senior officer.

(2) The seniority in the various grade of the Service of the members thereof appointed by initial recruitment *vis-a-vis* those appointed otherwise shall be determined.

- (a) in case both the officer appointed by the initial recruitment and the officers appointed otherwise have been appointed against substantive vacancies or both have been appointed against temporary vacancy with reference to the date of the appointment to such vacancy in the case of the officers appointed by initial recruitment and to the date of continuous appointment against such vacancy, in the case of officers appointed otherwise provided that if the two dates are the same the officers appointed otherwise shall rank senior to the officer appointed by initial recruitment.

- (b) in case the officer appointed by initial recruitment has been appointed against a substantive vacancy and the officer appointed otherwise has been appointed against a temporary vacancy, the officer appointed by initial recruitment shall be rank senior to the officer appointed otherwise; *and*
- (c) in case the officer appointed otherwise is appointed against a substantive vacancy and the officer appointed by initial recruitment is appointed against a temporary vacancy, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment.

10. **Liability to transfer and serve.**— The members of the Service shall be liable to:—

- (a) Transfer any where in Balochistan;
- (b) Serve in any department of Government or any local authority or Statutory Body set up or established by the Government:

Provided that where a member of the Service is required to serve in a post outside his service or cadre, his terms and conditions of services as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

11. **General rules.**— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may here-after be prescribed by the Government and made applicable to them.

12. **Relaxation.**— Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

Provided that wherever such relaxation involves a question on which consultation with the commission in mandatory, the Commission shall be consulted before the relaxation is made.

13. **Delegation.**— Government may delegate all or any of its powers under these rules to any officer subordinate to it.

14. **Repeal.**— The Balochistan Livestock Department Officer (Grade-16 and above) Service Rules, 1982, are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN  
  
CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

*(See Appendix on next page)*

## <sup>1</sup>APPENDIX

{See rules 2 (a) 3 (3), 5 and 7 (1)}

Serial No.	Nomenclature and basic pay scale (BPS) of the post.	Minimum qualification for initial recruitment.	Method of recruitment.
1	2	3	4
1.	Principal Veterinary Officer, (BPS-20).	---	By promotion from amongst the members of the Service holding the post of Additional Principal Veterinary Officer (BPS-19) having at least seventeen (17) years service in BPS-17 and above or 12 years service in BPS-18 and above possessing Master's Degree in Philosophy (M.Phil) in Animal Husbandry or Veterinary Sciences from a recognized University with two (2) Scientific Publications during the last five years, published in Scientific Journals having ISSN Number, on seniority cum fitness basis.
2.	Additional Veterinary Principal Officer, (BPS-19).	---	By promotion from amongst the members of the Service holding the post of Senior Veterinary Officer (BPS-18) and Livestock Development Officer (BPS-18) having at least twelve (12) years service in BPS-17 and above or seven (7) years service, as such with two (2) Scientific

<sup>1</sup> Appendix substituted by Services and General Administration Department Notification No. S.O(R-II)(13)4/2015-S&GAD/2715-66, dated 30<sup>th</sup> September, 2015; published in the Balochistan Gazette Extraordinary) No. 184, dated 30<sup>th</sup> September, 2015.

For the earlier Appendices and amendments, *See*—

- i. S&GAD notification No. SOR-II(2)30/S&GAD/686-797, dated 5<sup>th</sup> March, 1996; published in the Balochistan Gazette (Extraordinary) No. 19-B, dated 5<sup>th</sup> March, 1996.
- ii. S&GAD notification No. SOR-II(2)30/S&GAD/3009-2045, dated 29<sup>th</sup> December, 2005; published in the Balochistan Gazette (Extraordinary) No. 197, dated 29<sup>th</sup> December, 2005.
- iii. S&GAD notification No. SO(R-II)(13)4/2003-S&GAD/1803-52, dated 21<sup>st</sup> November, 2013; published in the Balochistan Gazette (Extraordinary) No. 125-A, dated 21<sup>st</sup> November, 2013.
- iv. S&GAD notification No. SO(R-II)(13)4/2014-S&GAD/1359-77, dated 20<sup>th</sup> June, 2014; published in the Balochistan Gazette (Extraordinary) No. 87, dated 20<sup>th</sup> June, 2014.

			Publications during the last five years, published in Scientific Journals having ISSN Number, on seniority cum fitness basis.
3.	<p>(a) Senior Veterinary Officer, (BPS-18); <i>and</i></p> <p>(b) Livestock Development Officer, (BPS-18).</p>	<p>(a) Doctor of Philosophy (Ph.D) Animal Husbandry/ Veterinary Science from a recognized University; <i>or</i></p> <p>(b) (i) Master's Degree at least in (Second Division) in Animal Husbandry/ Veterinary Science from a recognized University; <i>and</i></p> <p>(ii) having three (3) years experience as a BPS-17 Officer in Livestock Department; <i>or</i></p> <p>(c) (i) Bachelor's Degree at least in (Second Division) in Animal Husbandry/Veterinary Science from a recognized University; <i>or</i></p> <p>(ii) Doctor of Veterinary Medicine (D.V.M.) in Animal Husbandry/Veterinary Science from a recognized University; <i>and</i></p> <p>(iii) having five (5) years experience as a BPS-17 Officer in Livestock Department; <i>and</i></p>	<p>(a) 75% by promotion from amongst the members of the Service holding the post of Veterinary Officer (BPS-17) having at least five (5) years service as such or as defunct (BPS-17)/ Supervisory) Officer or both, on seniority cum fitness basis; <i>and</i></p> <p>(b) 25% by initial recruitment.</p>



		(d) having valid registration with Pakistan Veterinary Medical Council.	
4.	Veterinary Officer, (BPS-17).	(a) Bachelor's Degree at least in (Second Division) in Animal Husbandry/Veterinary Science from a recognized University; <i>or</i> (b) Doctor of Veterinary Medicine (D.V.M.) in Animal Husbandry/Veterinary Science from a recognized University; <i>and</i> (c) having valid registration with Pakistan Veterinary Medical Council.	By initial recruitment.

---