

**THE BALOCHISTAN BASIC HEALTHCARE SERVICES (BASIC
PAY SCALE-16 AND ABOVE)
SERVICE RULES, 2014.**

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**¹THE BALOCHISTAN BASIC HEALTHCARE SERVICES (BASIC PAY
SCALE-16 AND ABOVE)
SERVICE RULES, 2014**

¹ These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O.(R-II)(8)30/2014-S&GAD/1177-1227, dated 11th June, 2014; and published in the Balochistan Gazette (Extraordinary) No. 75, dated 11th June, 2014.

NOTIFICATION

[11th June, 2014]

No. S.O.(R-II)(8)30/2014-S&GAD/1177-1227. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974¹ (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Basic Healthcare Services (Basic Pay Scale-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:—

PART – I GENERAL

1. **Short title and commencement.**— (1) These rules may be called the Balochistan Basic Healthcare Services (Basic Pay Scale-16 and above) Service Rules, 2014.

(2) They shall come into force at once.

2. **Definitions.**— (1) In these rules, unless there is anything repugnant in the subject or context,—

- (a) **“Act”** means the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974);
- (b) **“Appendix”** means the Appendix annexed to these rules;
- (c) **“Appointing Authority”** means the Appointing authority specified in rule 4;
- (d) **“Board”** means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;
- (e) **“Commission”** means the Balochistan Public Service Commission;
- (f) **“Department”** means the Health Department, Government of Balochistan;
- (g) **“Government”** means the Government of Balochistan;
- (h) **“initial recruitment”** means appointment made otherwise than by promotion or transfer from another Service/ Department Post;
- (i) **“Post”** means a post specified in column 2 of the appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

¹ Baln. Act IX of 1974 was passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in Balochistan Gazette (Extraordinary) No. 41, dated 20th July, 1974.

- (j) **“recognized Institute”** means any Institute incorporated by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;
- (k) **“recognized University”** means any University incorporated by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;
- (l) **“Rules”** means the Balochistan Basic Healthcare Services (BPS-16 and above) Service Rules, 2014;
- (m) **“Service”** means the Balochistan Basic Healthcare Services (BPS-16 and above) Service;
- (n) **“Selection/ Promotion Committee”** means the Selection/ Promotion Committee constituted by or under orders of Government; *and*
- (o) **“Subordinate Service”** means the Balochistan Basic Healthcare Services (BPS-1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meaning as assigned to them in the Act.

PART – II RECRUITMENT

3. **Eligibility and Composition of the Service.**— (1) No person who is married to a foreign national shall be eligible for appointment to the Service;

(2) The restriction imposed by sub-rule (1), may be relaxed by Government in the case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. **Appointing authority.**— Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009¹.

5. **Method of Recruitment.**— (1) The appointment to the posts in the Service shall be made as specified in the Column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/ local of Balochistan.

6. **Age.**— No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

¹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

Provided that the upper limit may be relaxed in terms of Rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012¹.

7. **Qualifications.**— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualification prescribed for the post in column 3 of the Appendix.

(2) No person not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/ Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazette officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or Government Medical Officer not below the rank of a District Health Officer, as the case may be.

PART – III CONDITIONS OF SERVICE

8. **Probation.**— A civil servant appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012².

9. **Confirmation.**— After satisfactory completion of the probationary period, provided that he holds or substantive post, a civil servant shall be eligible for confirmation in the service on a post or a grade; as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009³ and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012⁴.

10. **Seniority.**— The *inter se* seniority of the members of the Service appointed to posts in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008⁵.

11. **Liability to transfer and Serve.**— The member of the Service shall be liable to

- (a) transfer anywhere in Balochistan; *and*
- (b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

¹ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25th February, 2013.

² Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

³ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

⁴ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16th April, 2012.

⁵ Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25th August, 2008.

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favorable than those to which he would have been entitled, if he has not been so required to serve.

12. **General Rules.**— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. **Relaxation.**— Any of these rules, for reasons to be recorded in writing, may be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. **Delegation.**— The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

(see Appendix on next page)

APPENDIX

{ See rule 2(1) (b) 3 (3), 5 and 7 (1) }

Serial No.	Nomenclature and basic pay scale (BPS) of the post	Minimum qualification for initial recruitment	Method of recruitment
1	2	3	4
1.	Management Information System (MIS) Coordinator, (BPS-17).	Bachelor's Degree (Second Division) in (Computer Science) or in (Information Technology) or (Statistics) or equivalent qualification in the relevant subject from a recognized University.	By initial recruitment
2.	Logistic Officer, (BPS-17).	Bachelor's Degree (Second Division) in (Business Administration) or B.S (BA) from a recognized University.	By initial recruitment.
3.	Field Programme Officer, (BPS-17).	---	By transfer from amongst the BPS-17 Officer of the Provincial Health Management Cadre.
4.	Health Education Officer, (BPS-17).	---	By transfer from amongst the Health Education Officer (BPS-17) of the Directorate General of Health Services Balochistan.
5.	Superintendent, (BPS-16).	---	(a) 50% by promotion from amongst the members of the Subordinate Service holding the post of Assistant (BPS-14) having at least three (3) years service as such, on seniority cum fitness basis; <i>and</i> (b) 50% by promotion from amongst the members of the Subordinate Service holding the post of

			Stenographer (BPS-14) having at least three (3) years service as such, on seniority cum fitness basis.
6.	Data Analyst, (BPS-16).	Bachelor's Degree (Second Division) in (Computer Science) or in (Information Technology) or equivalent qualification in the relevant subject from a recognized University.	By initial recruitment.
7.	(i) Assistant Accounts Officer, (BPS-16). (ii) Assistant Finance Officer, (BPS-16).	Bachelor's Degree (Second Division) in (Commerce) or in (Business Administration) or equivalent qualification in the relevant subject from a recognized University.	By initial recruitment.
